Hanmi Science

Information Security Declaration

Due to the nature of Hanmi Pharm's business, which includes the research, development, production and sale of medicines, and that of its holdings company, Hanmi Science (hereinafter 'The Company'), both companies are heavily dependent on information and communication technology. As such, various threats concerning such technology may have a serious impact on sustainable management. Therefore, all employees of 'The Company' shall establish and implement an information protection management system in order to protect the company from numerous security threats, such as hacking from in and outside the company, information leaks, etc., and to maintain stable services. Therefore, we hereby establish and declare the following policy.

We shall do our utmost to protect the following information assets:

First, information related to medicines;

Second, the personal information of customers and employees;

Third, confidential business information (important information regarding management/ technology) created or obtained in the course of performing one's duties for the company;

Fourth, information assets including servers used to provide the information services needed for company affairs; and

Fifth, physical work environment needed for the performance of one's duties for the company.

We shall strive to protect 'the company's information and information assets and to achieve the goal of information protection by performing the following activities:

First, we shall establish and implement the information protection management system in order to protect personal information and medicine information assets.

Second, we shall establish an organization, and plan and apply the systems and facilities required to perform information protection duties.

Third, we shall establish and implement protection guidelines for managerial, physical, and technical information in order to maintain the information protection management system.

Fourth, we shall promote the information protection guidelines to the organization's employees and third parties, and conduct related training so that the guidelines can be practiced.

Fifth, we shall set up and implement basic countermeasures to manage information protection accidents and business continuity, and satisfy the compliance requirements.

To this end, top management shall actively support the following measures in order to implement the information protection management system effectively:

First, we shall secure the budget required for information protection and provide full and active support.

Second, we shall establish such an organization as is required for information protection and provide sufficient human resources.

Third, we shall support the training required for information protection.

Fourth, we shall establish and implement the security work guidelines and procedures required for information protection.

Fifth, we shall provide support so that information protection activities such as risk assessment and management can be continuously implemented.

The set of information security management regulations is the top-level document regarding information protection: It is not a recommendation but rather a regulation that must be followed. Furthermore, because the aims of the regulations cannot be achieved by the efforts of only a designated management organization, all employees must participate and fulfill their responsibilities. Hence, all employees shall fully comply with the information protection regulations and the guidelines based on the regulations in good faith and with sincerity, and do their best to fulfill their duties so as to ensure that all information protection activities can be continuously maintained and developed.