

The Company's Commitment to Biodiversity and Deforestation

Hanmi Pharm recognizes the importance of preserving the natural ecosystem and prohibiting the destruction of forests to address climate change and protect biodiversity. We will consistently strive to protect the environment by adhering to the CBD (Convention on Biodiversity) and conducting environmental activities aimed at preserving ecosystems and promoting reforestation.

Preservation of Biodiversity

- 1) Hanmi Pharm will commit itself to achieving “No Net Loss” (NNL) of biodiversity and increasing its Net Positive Impact (NPI) across all its business sites.
- 2) Hanmi Pharm will endeavor to prevent activities that threaten biodiversity during its operations, to restore and regenerate biodiversity in the event that its business operations cause damage, and to offset any damage to biodiversity through comprehensive mitigation efforts.
- 3) At business sites in regions where biodiversity conservation and international agreements (World Heritage areas, IUCN Category I-IV protected areas) are enforced, we will comply with the legal requirements of the relevant country and region.
- 4) We will strive to maintain a sound and healthy supply chain to ensure that the goal of preserving biodiversity applies to all our business sites and the entire supply chain.

Prohibition of Deforestation

- 1) Hanmi Pharm will work hard to minimize deforestation and the destruction of forests when establishing its business sites, and to restore green belts, including forests, when shutting down existing business sites.
- 2) Hanmi Pharm will operate a sustainable environmental management system and make concerted efforts to ensure that it does not contribute to or cause gross deforestation.
- 3) Hanmi Pharm will be committed to creating forests and promoting afforestation around its business sites by establishing a cooperative system with specialized organizations and collaborating with civic and environmental groups when necessary.