

Statement of Oath for Fair Trade Compliance

I agree to actively participate in the "Compliance Program (CP)" for the purpose of establishing and maintaining a fair and sound trade order and declare in writing as follows:

I acknowledge that my voluntary compliance with fair trade-related laws and regulations is associated with SK ecoplant's competitiveness in the market and agree to actively comply with such laws and regulations.

I will not engage in any unfair business conduct (such as bid rigging or collusion) which undermines fair competition with respect to bidding, market distribution and market price. I will comply with the pre and post-reporting procedures for industry meetings when attending such meetings with other business persons.

I will not engage in any unfair trade or business activities - including but not limited to any unfair supporting activities - which undermine the order of free market economy, in any transactions with SK ecoplant's affiliates or its business partners.

I will not set or require any unfair contract terms, cancel consignment, reduce payment, request or misappropriate technical data in any dealings or transactions with subcontractors. Further, I will not engage in any business conduct that undermines the order of free market economy - including but not limited to demanding economic benefits from other suppliers or subcontractors - by abusing the company's position in any transactions.

I will not make any signs or advertisements that may deceive or mislead consumers or other stakeholders.

I will not instruct, approve, or assist in any violations of laws and regulations related to fair trade, and in the event of a risk of potential violation of any such laws or regulations, I will immediately report it to the Compliance Office or the anonymous reporting channel (CP Hot Line).

By my signature, I acknowledge that I have read and understood the above and agree to faithfully comply with it.

Apr. 14, 2026

Vice Chairman, SK ecoplant

Dong-Hyun Jang

장 동현