

Life-Centric Science & Solutions



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Report Overview

Through the publication of our second sustainability report, Dongsung Finetec Co., Ltd. seeks to foster transparent communication with stakeholders regarding our sustainability activities and performance. This report includes Dongsung Finetec Co., Ltd.'s sustainability management activities, the resulting performance in the areas of Environment (E), Social (S), and Governance (G), and our future plans.

Reporting Principles

This report has been prepared in accordance with the reporting principles of the GRI Standards 2021, the international standard for sustainability reporting, and reflects ISO 26000 and the United Nations Sustainable Development Goals (UN SDGs). Our financial information is presented in accordance with the Korean International Financial Reporting Standards (K-IFRS) on a consolidated basis.

Reporting Period

This report covers our sustainability management activities and performance from January 1, 2025, through December 31, 2025, and includes information up to the first half of 2026 for certain performance indicators. Quantitative data from the past three years (2023–2025) is included to showcase our year-to-year trends.

Reporting Cycle

Beginning with 2025, Dongsung Finetec Co., Ltd. aims to publish sustainability reports on an annual basis.

Reporting Scope

This report covers the activities and performance of Dongsung Finetec Co., Ltd. as a stand-alone corporation. Information contained within the report covers our domestic workplaces in Seoul, Busan, Anseong, Yeongnam, and Tongyeong. Environmental data has been calculated and disclosed only for the production facilities located in Anseong, Yeongnam, and Tongyeong.

Report Assurance

An independent assurance provider (Korea Productivity Center Quality Assurance) conducted a third-party verification to secure reliability and enhance the quality of the report's content, as per the international verification criteria, AA1000AS v3 Type 1, and official assurance procedures. The results are included in the Independent Assurance Statement.

Publication Date and Contact Information

- **Publication Date:** July 2026
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CEO Message



We Will Achieve Sustainable Growth
through Technological Innovation
and a Strong Safety Culture
in the Energy Transition Era

Dear shareholders, customers, employees, business partners, and all other stakeholders, Thank you for your continued trust and unwavering support, which have been the foundation of Dongsung Finetec’s growth.

The global industrial landscape is undergoing a profound transformation driven by climate action and the transition toward carbon neutrality. In particular, the shipbuilding and shipping industries are accelerating the energy transition in response to increasingly stringent environmental regulations introduced by the International Maritime Organization (IMO). Amid these changes, Dongsung Finetec recognizes our responsibility as a global leader in cryogenic insulation systems and remains committed to achieving sustainable growth that creates positive environmental and social value through its business.

We will strengthen our technological leadership for the clean energy transition.

Leveraging world-class cryogenic insulation technologies for LNG carriers, Dongsung Finetec has contributed to the safe and efficient transportation of LNG while supporting the stability of the global energy supply chain. We are also expanding our future growth foundation through advanced research and product development for next-generation energy sources, including ammonia and liquid hydrogen. In addition, we will continue to enhance our long-term competitiveness by improving energy efficiency across our operations and reducing greenhouse gas emissions throughout our production processes.

We will prioritize safety and human rights while seeking mutual growth with our partners throughout the value chain.

The lives and safety of our employees and business partners are our highest priority and a principle that will never be compromised. We continue to

enhance our proprietary safety management system, STELLA, to maintain a workplace free from serious industrial accidents. We also support our suppliers in strengthening their ESG capabilities and work collaboratively to enhance sustainability across the value chain, contributing to a healthy and fair industrial ecosystem.

We will practice ethical management through transparent and principled governance.

Sustainable growth is built upon transparent decision-making and ethical management. Guided by our core value of “The Right, The Best”, Dongsung Finetec is committed to conducting business with honesty and integrity. We will continue to listen carefully to our stakeholders, communicate our progress transparently, and strengthen our position as a trusted company.

Through continuous research and development and technological innovation, Dongsung Finetec is expanding the foundation for sustainable future growth. We are also fulfilling our environmental responsibilities through our recycling business that promotes resource circularity, striving to grow together with future generations.

We sincerely ask for your continued interest and support as we continue our journey of innovation and sustainable growth.

Thank you.

CEO, Dongsung Finetec Co., Ltd. Yong-Seok Choe





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Company Overview

Dongsung Finetec is a global energy solutions company established in 1985. In 1990 we leveraged world-leading cryogenic insulation technology to become the first in Korea to develop polyurethanes using alternatives to freon gas(CFCs), substances known to cause ozone depletion. Since then, we have continued to innovate-becoming the first in Korea to acquire UL certification and commercialize flame-retardant polyurethane foam. We also localized cryogenic insulation materials for LNG pipelines, developed R-PUF cryogenic insulation for LNG vessels, as well as cryogenic insulation materials for Korea’s LNG onshore storage tanks. Dongsung Finetec continues to strengthen its position as a global leader in the cryogenic insulation sector based on our world-class Low BOR technology.

Company Profile

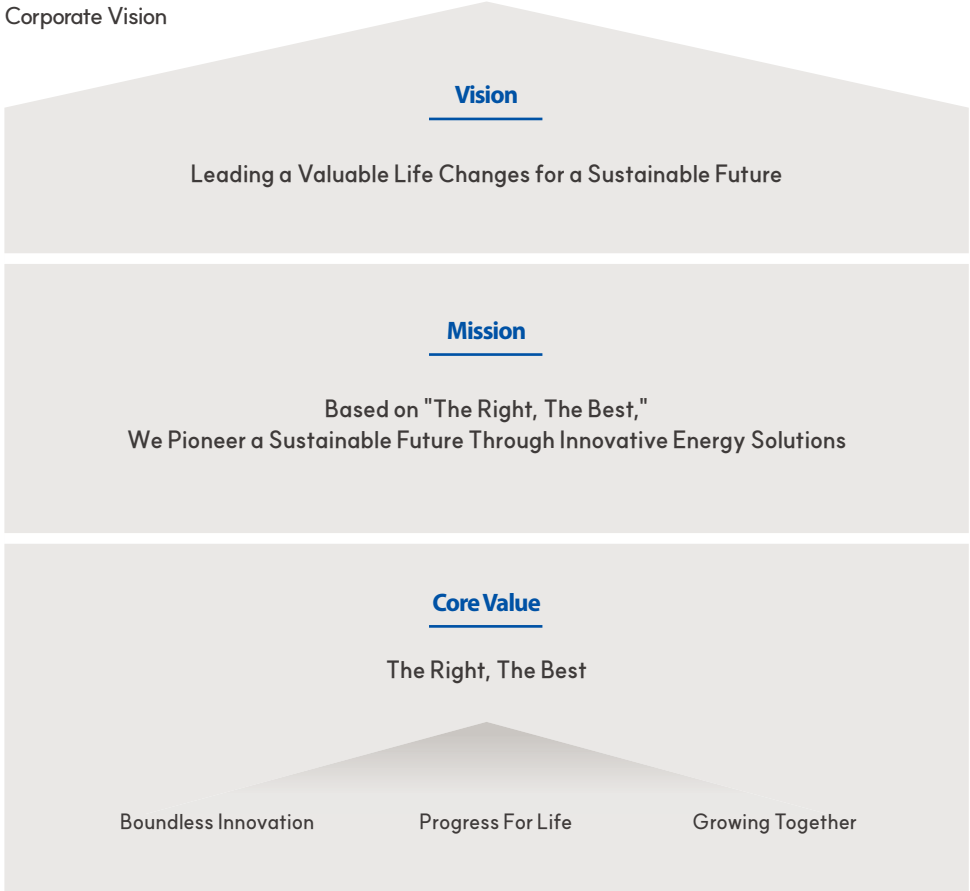
Company Name Dongsung Finetec Co., Ltd.	Date of Establishment July 1985	CEO Yong-Seok Choe	IPO KOSDAQ (December 1997)	Head Office 99, Sinsan-ro, Saha-gu, Busan, Republic of Korea
Business Sites Busan Headquarters, Seoul Office, Anseong Plant, Tongyeong Plant, Yeongnam Plant, Anseong R&D Center	Major Products Cryogenic insulation materials, LNG fuel tanks, refrigerants, etc.	Employees 627	Capital KRW 15.3 billion (29,989,494 shares)	

2025 Financial Performance

(Unit: KRW 100 million)

Revenue	Total Assets
5,337 2023	5,016
5,974 2024	
7,422 2025	Operating Profit
	726

Corporate Vision





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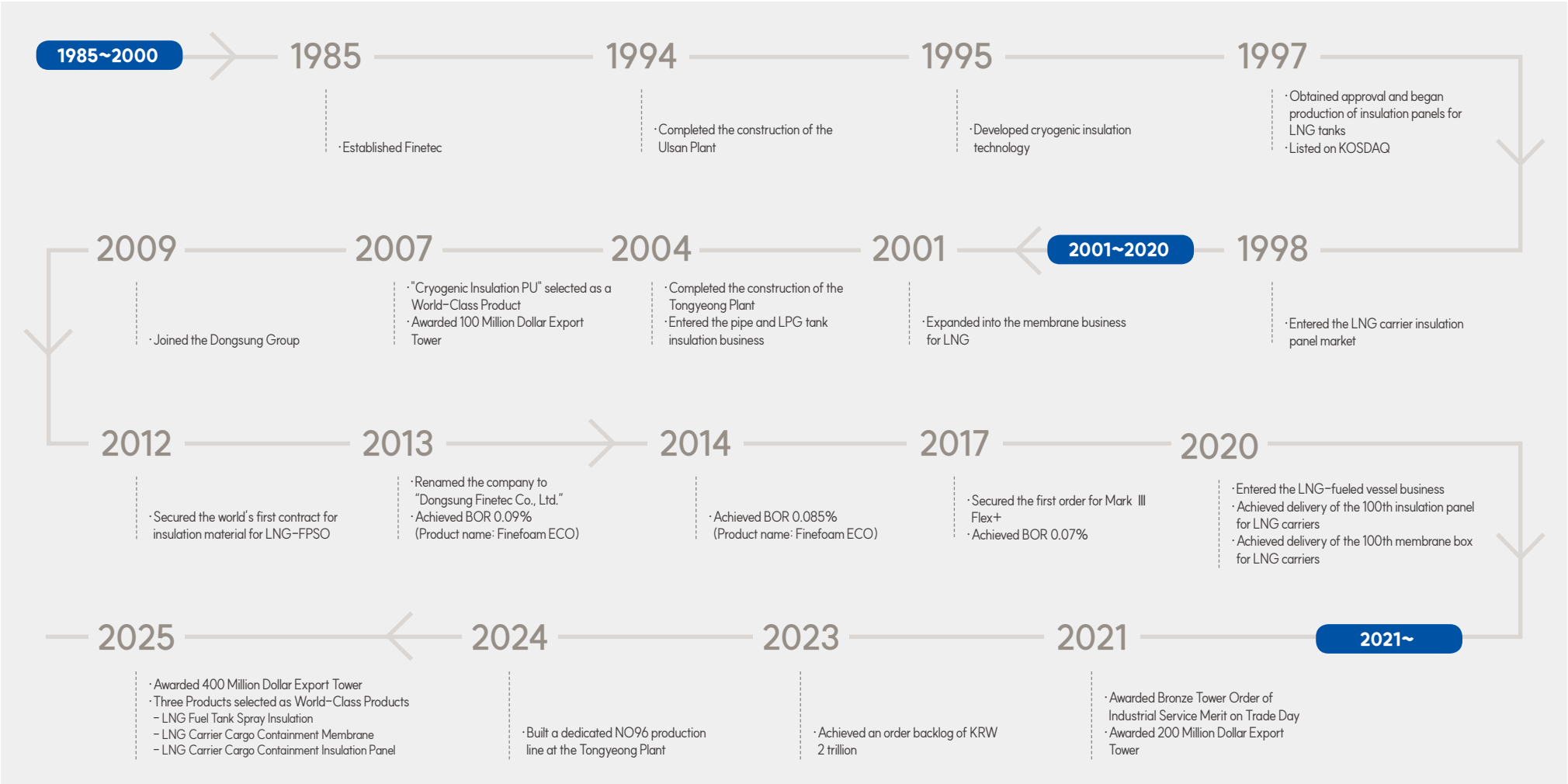
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History

Under the vision of “Leading a Valuable Life Changes for a Sustainable Future,” Dongsung Finetec pioneers a sustainable future through innovative energy solutions with a steadfast mindset of “The Right, The Best.”





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2025 Key Achievements

Awarded 400 Million Dollar Export Tower

At the 62nd Trade Day Ceremony, Dongsung Finetec received a 400 Million Dollar Export Tower and a Commendation for Outstanding Contributions to Trade Promotion. This marks our third Export Tower Award, following the 100 Million Dollar Export Tower in 2007 and 200 Million Dollar Export Tower in 2021, demonstrating our continued efforts to strengthen global competitiveness despite domestic and international uncertainties. Notably, Dongsung Finetec recorded the second-largest export performance among companies headquartered in Busan, contributing to the regional economy and the growth of Korea's export industry.



Recognized with Three World-Class Products

Three of Dongsung Finetec's products—LNG Carrier Cargo Containment Insulation Panel, LNG Carrier Cargo Containment Membrane, and LNG Fuel Tank Spray Insulation—were newly recognized as World-Class Products by the Ministry of Trade, Industry and Resources. This marks our first additional World-Class Product designation in 18 years, following the certification of our cryogenic polyurethane (PU) insulation product in 2007. The recognition reaffirms Dongsung Finetec's position as a global energy solutions provider, supported by the continued advancement of its core technologies and strong competitiveness in the global market.



Achieved 10,000 Accident-Free Days at the Yeongnam Plant

Since commencing operations on December 27, 1997, Dongsung Finetec's Yeongnam Plant has operated for 27 years without a single industrial accident, achieving the milestone of 10,000 accident-free days. This achievement reflects the Plant's unwavering commitment to a strong safety culture, built on rigorous safety management and enhanced employee safety awareness. It is particularly meaningful that the Plant maintained its accident-free record while expanding its recycling business and production facilities. Looking ahead, the Yeongnam Plant will continue its efforts to maintain a safe, accident-free workplace with the goal of achieving 30 consecutive years without an industrial accident.



Interactive Class to Foster an Engaging Organizational Culture

To nurture an engaging organizational culture and strengthen communication among employees, Dongsung Finetec held three sessions of its cultural program, the Wine for Beginners Class. Conducted during lunchtime under the "Lunch+" theme, the program featured an external wine expert who introduced practical topics—including the history of wine, wine etiquette, and food pairing—in a relaxed setting where employees could learn while enjoying lunch. 108 employees from various positions participated, fostering cross-positional networking and communication while supporting employee well-being as well as professional development.





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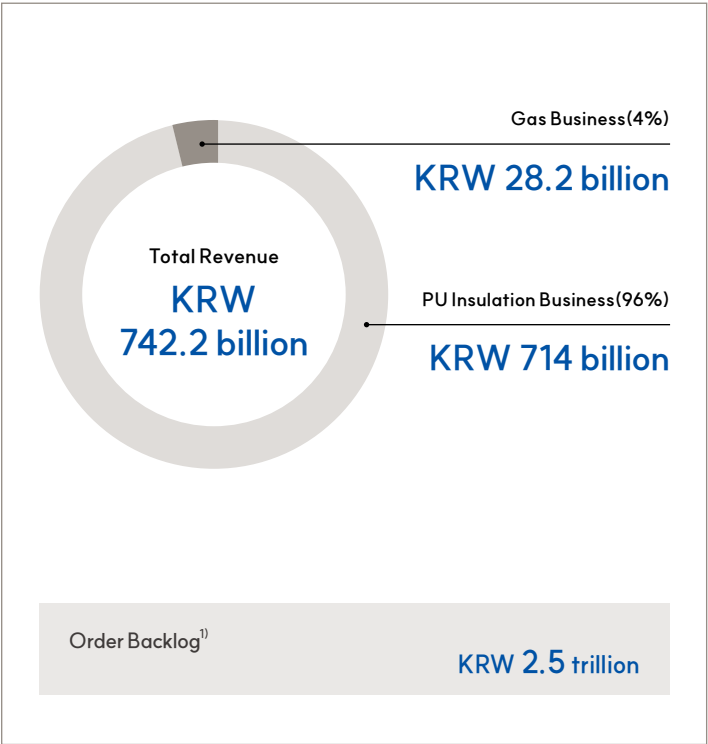
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Dongsung Finetec’s Energy Insulation business focuses on PU (polyurethane) and cryogenic insulation materials. Based on our proprietary technologies and system house capabilities, we produce and sell foam and non-foam PU to meet the growing demand for energy transport such as LNG transportation and storage. In particular, we became the first in Korea to localize cryogenic insulation materials essential for LNG transportation and storage, and we now supply them to LNG receiving terminals and vessels. Meanwhile, our Industrial Material business focuses on minimizing environmental impacts of its manufacturing processes. Dongsung Finetec Co., Ltd. is researching and developing R-PUF products using HFO-based blowing agents to offer insulation materials that meet global climate change response requirements. In addition, through our recycling business utilizing reclaimed refrigerants, we recover and reuse fluorinated refrigerants, contributing to tangible reductions in greenhouse gas emissions.

Key Business Achievements in 2025



1) Based on the 2025 Business Report





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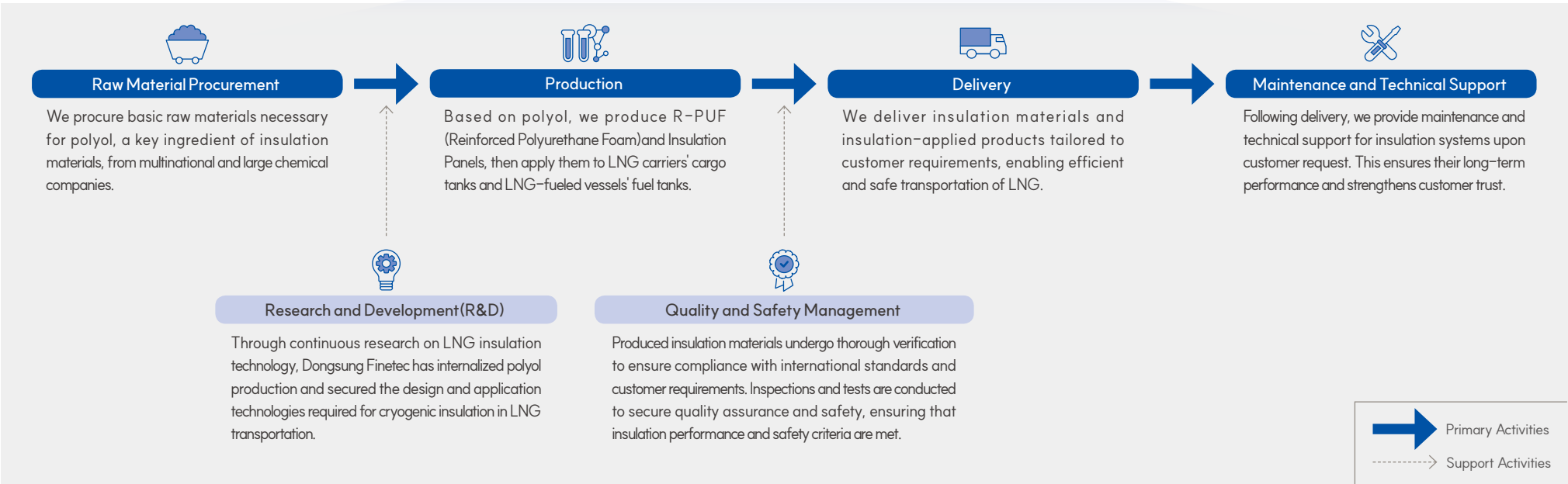
LNG Insulation Solution Value Chain

As a Total Insulation Solution Provider, Dongsung Finetec operates a fully integrated production system encompassing every stage of the LNG insulation materials manufacturing. We procure raw materials to produce polyol, a core resource used in the manufacturing of insulation materials. Based on this capability, we operate an integrated production system for PU (Polyurethane) Foam, R-PUF (Reinforced Polyurethane Foam), and Membrane products. The insulation materials produced are applied to cargo tanks on LNG carriers and fuel tanks on LNG-fueled vessels, before being delivered to customers. Through this, Dongsung Finetec plays a key role in strengthening the LNG value chain, particularly in the transportation stage.

LNG Value Chain



LNG Insulation Solution Value Chain





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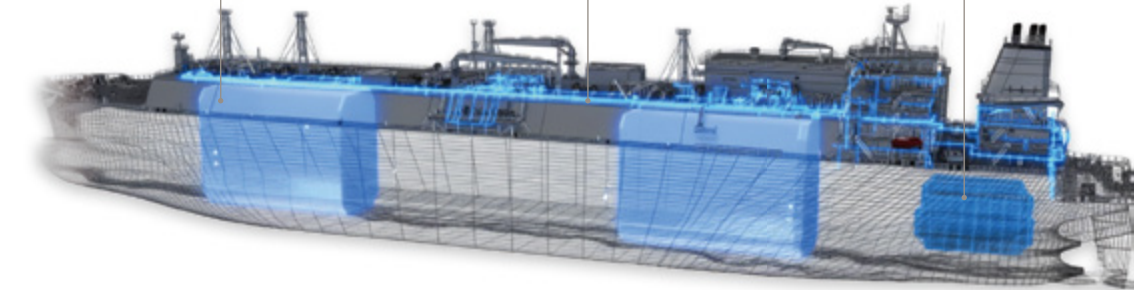
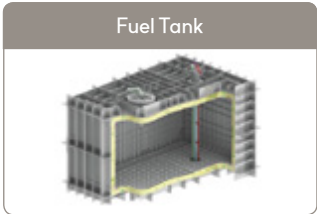
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Energy Insulation

In line with market demands for safe and efficient insulation technologies, Dongsung Finetec provides insulation solutions and cryogenic insulation materials for the stable and efficient transportation of various fuels, including LNG and LPG. Moreover, we are proactively responding to demand for low- and zero-carbon fuel-powered vessels, including ammonia-fueled vessels and the liquefied hydrogen sector. Based on our accumulated technological capabilities and innovation capacity, Dongsung Finetec delivers sustainable value and practical solutions in the energy transport sector.

Liquefied Natural Gas (LNG)

LNG is recognized as a key fuel for the transition to eco-friendly solutions due to its lower greenhouse-gas emissions, high thermal efficiency, and transport efficiency. Dongsung Finetec became the first in Korea to localize cryogenic insulation materials essential for LNG transportation and supply them to domestic and global shipbuilders. In addition, we possess the technological capabilities to reliably maintain extreme conditions of -163°C or lower. Our cryogenic insulation materials are applied to LNG carriers and transfer pipes, enabling the safe and efficient transport of LNG and providing sustainable solutions in the energy market.



Liquefied Petroleum Gas(LPG)

LPG is widely used in daily life for fueling automobiles, heating, and cooking. Since its volume is reduced to around one-250th when liquefied, it is highly economical for long distance marine transport. Dongsung Finetec provides tank insulation solutions for LPG carriers to support the safe and efficient marine transportation of LPG.



Spray Foam

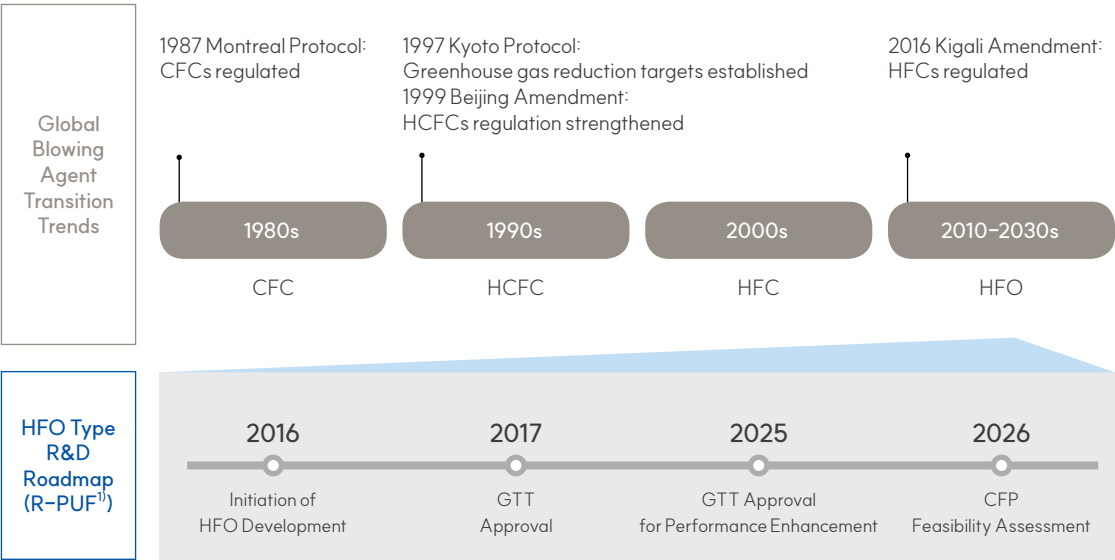
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Energy Insulation

Development of R-PUF Using HFO-Based Blowing Agents

As regulations aimed at reducing greenhouse gas emissions from maritime transport and protecting the ozone layer get increasingly stringent, there is growing demand for low-carbon materials in LNG cargo containment. Going beyond seeking just market competitiveness, we are actively responding to global environmental regulations by evolving the blowing agents used in our insulation products. Specifically, we have progressively transitioned from hydrochlorofluorocarbon (HCFC)-based blowing agents to those based on hydrofluorocarbon (HFC), and subsequently to those based on hydrofluoroolefin (HFO). We continue our R&D efforts to reduce the environmental impact of our products while meeting evolving regulatory requirements. Since the mid-2010s, we have been developing R-PUF products using HFO blowing agents to proactively respond to regulatory changes. Through these efforts, we provide products that contribute to reducing greenhouse gas emissions and ozone-depleting substance use.

In addition, GTT, the world's leading designer of LNG cargo containment systems, has discontinued approvals for conventional HFC-based reinforced polyurethane foam (R-PUF) and shifted its technical policy toward expanding the use of HFO-based blowing agents with a lower Global Warming Potential (GWP). In response, we are advancing the development and broader application of HFO-based R-PUF products. To further strengthen the environmental credibility of our products, we obtained third-party verification of our HFO-based R-PUF products' carbon footprint assessment results. Going forward, we will continue to adopt materials with lower GWP and enhance our environmental impact verification framework. Such efforts will expedite the low-carbon transition of the LNG value chain and the development of a more sustainable maritime transport industry.



[Third-Party Carbon Footprint Verification Status]

Verification Body	Product Type	Carbon Footprint
DNV Business Assurance Korea	HFC R-PUF	88.62 tCO ₂ eq/ton
	HFO R-PUF	59.72 tCO ₂ eq/ton

System Boundary: Cradle-to-Gate (Partial: Up to the R-PUF manufacturing process)
Reference Year: 2025 / Date Obtained: May 2026



Third-Party Verification Statement for HFC R-PUF

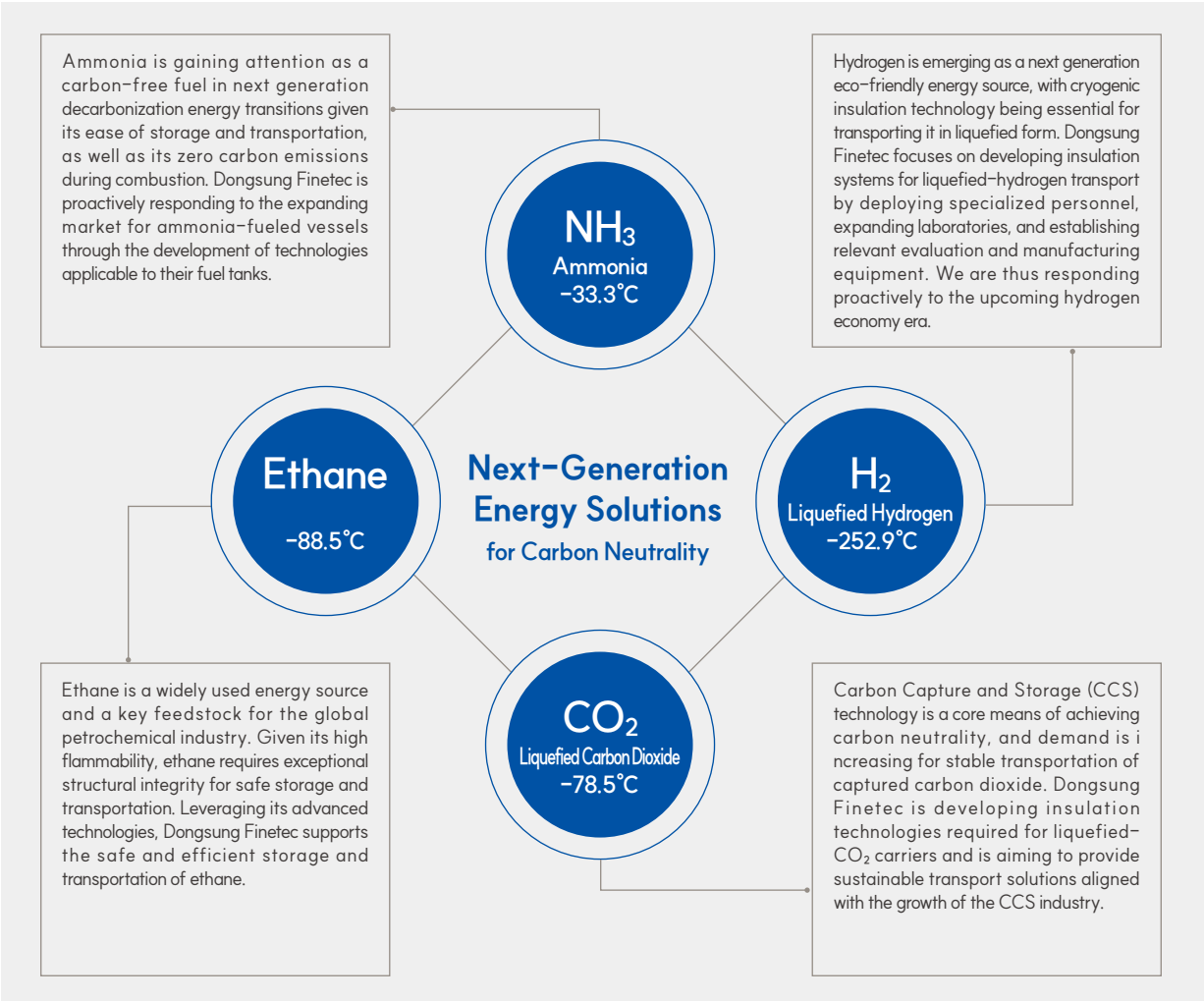


Third-Party Validation Statement for HFO R-PUF

1) Reinforced Polyurethane Foam

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Energy Insulation



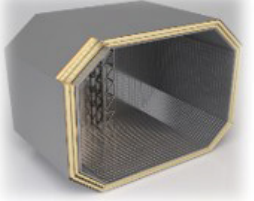
Research on Eco-Friendly Liquefied Hydrogen (LH₂) Insulation Materials for Storage

Dongsung Finetec has been selected as the lead institution for national R&D projects on developing cryogenic insulation materials for liquefied-hydrogen storage containers used in hydrogen commercial vehicles (hereinafter, "hydrogen commercial vehicles") and specialized materials for liquefied-hydrogen cargo tanks used in vessels (hereinafter, "hydrogen cargo tanks"). In the hydrogen commercial vehicle project, we are developing HMLI (High-performance Multi Layer Insulation) materials verifying their insulation performance when applied to liquefied-hydrogen fuel tanks. In the hydrogen cargo tank project, we will apply our proprietary materials to a mock-up and conduct subsequent performance verification. To effectively carry out these projects, our Technology Research Center conducts annual reviews and seminars on R&D projects related to hydrogen commercial vehicles and hydrogen cargo tanks.

[Expected Mock-up Designs for Liquefied-Hydrogen Cargo Tanks by Type]



C-type



Membrane-type



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Industrial Material

Leveraging our polyurethane technologies, we provides tailored solutions across diverse sectors, including construction, refrigerants, and industrial materials. By improving energy efficiency and reducing energy consumption, we are evolving into a trusted partner for a more sustainable future across industries and everyday life. From the manufacturing and trading of foam and non-foam polyurethane systems to the recycling of refrigerants and fire extinguishing agents, we are strengthening the supply chain for materials with lower GWP and contributing to a more responsible future.

Polyurethane

Leveraging its long-standing technological expertise and manufacturing experience, Dongsung Finetec provides polyurethane solutions tailored to various industries, including construction materials and appliance insulation components. Beyond the supply of standard products, we design customized systems (One-Stop PU Solutions) optimized to meet customer needs and end-use applications. These systems precisely respond to a wide range of material properties, including processability, heat resistance, and structural integrity, thereby enhancing both efficiency and product quality. In addition, we actively identify sustainable business areas and respond proactively to global regulatory changes. With a “system house” capable of supplying raw materials through proprietary technologies, Dongsung Finetec produces and sells in-demand and non-foam polyurethane systems demanded by the market. As a leading company supported by a strong R&D workforce and advanced technological capabilities, we continue to respond to emerging markets.



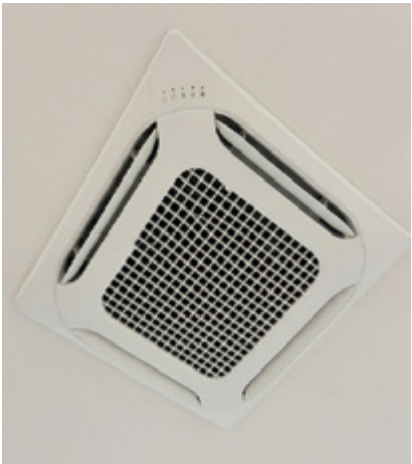
Polyurethane Foam Curing

PU systems, customized according to end-use applications and production environments, already have track records of proven applications across various industries. In the construction sector, we supply high-performance insulation materials designed for diverse building environments, including semi-incombustible PF boards (Hugreen) produced by our affiliate D&K Chemtech, as well as urethane boards.

With excellent thermal insulation performance and structural strength, these materials are applicable to a wide range of structures, from multifunctional buildings to conventional commercial facilities. The polyurethane market continues to expand in line with industrial development and rising income levels, while ongoing efforts in new product development continue to create opportunities for emerging markets.

Refrigerants

Dongsung Finetec is expanding its business into alternative and next-generation refrigerants, while promoting a recycling business that recovers and purifies used refrigerants such as R22, R134a, and R410A, to enhance sustainability. We are progressively expanding our next-generation refrigerant portfolio in response to market demand and evolving environmental regulations, supplying products applicable to refrigeration, freezing, and HVAC systems. In particular, our waste refrigerant recovery and purification operations—based on high-purity refining technologies and stringent quality control systems—promote resource circulation and contribute to greenhouse gas emissions reduction and ozone layer protection. Beyond the supply of materials, we grow together with our customers as a partner in building a more sustainable business environment.



Refrigerant-based Products

Amid tightening international regulations, the Company provides total refrigerant solutions across industries, supplying high-purity refrigerant products applicable not only to HVAC, cold chain, and industrial refrigeration systems, but also to data center cooling applications, which are experiencing growing demand.

In response to strengthened international regulations on freon and changing market conditions, we have established an alternative refrigerant portfolio that balances environmental performance with business continuity, while maintaining a stable supply chain in collaboration with global partners.

We support our customers in responding flexibly to evolving environmental regulations and advancing their transition toward sustainable refrigerants.



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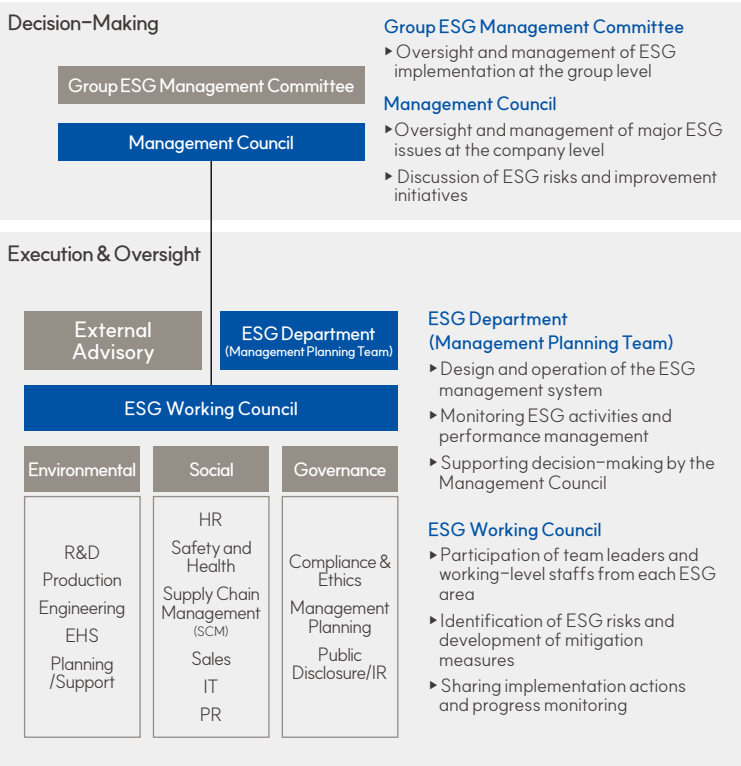
ESG in Practice

ESG Implementation System

Governance

To manage major issues and risks that may arise in ESG management activities, Dongsung Finetec has designated an ESG department and established an ESG Working Council composed of team leaders and working-level staffs from the departments responsible for each ESG area. We have established a system that allows major ESG issues and risks to be reported directly to the CEO, and related matters are shared with the Group ESG Management Committee to align with the group-wide management structure.

[ESG Management Organizational Structure Chart]



Policy Establishment

Dongsung Finetec is establishing policies on key ESG issues to meet domestic and global stakeholder expectations and enhance the systematic nature of our ESG management activities. We aim to lay the foundation for managing ESG activities under clear company-level policy standards and implementation principles. These will ensure consistency and accountability across our activities and serve as internal standards for future strategy and action plan development.

[Overview of Key ESG Policies]

Policy Name	Latest Enactment/ Revisions	Key Content
EHS Management Policy	2026. 01.	▶ EHS Code of Conduct ▶ EHS Management Policy ▶ Environmental Management Policy
Human Rights Management Regulations	2025. 12.	▶ Fundamental principles of human rights management ▶ Human rights management framework ▶ Human rights risk management system
Security Policy	2021. 08.	▶ Scope of security and organizational structure ▶ Management of information-related documents ▶ Personnel security ▶ Physical security ▶ Information system security ▶ Other security management
Global Code of Ethics ¹⁾	2021. 09.	▶ Standards for ethical conduct ▶ Provisions of the Code of Ethics
Supply Chain ESG Management Policy	2025. 12.	▶ Supplier Code of Conduct ▶ Supplier ESG management areas ▶ Supply chain ESG risk management

1) Dongsung Group Global Code of Ethics



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ESG in Practice

Stakeholder Engagement

Dongsung Finetec communicates with a wide range of stakeholders—including customers, shareholders and investors, employees, government and related institutions, suppliers, and local communities—spreading the values of innovation and a spirit of challenge.



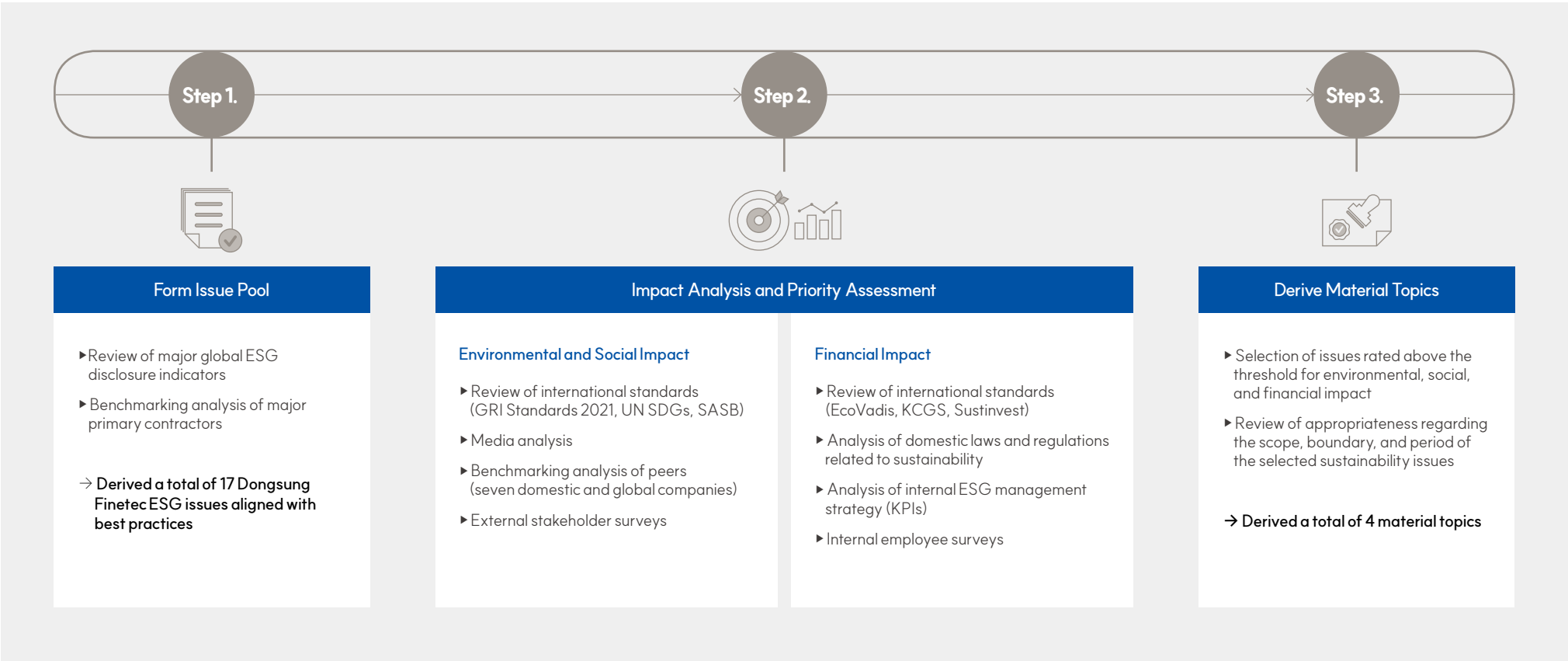
Category	Customers	Employees	Suppliers	Shareholders/Investors	Government/Related Organizations	Local Communities
Communication Channels	▶ Website ▶ Naver Blog ▶ 1:1 Inquiry ▶ Surveys ▶ HOT-LINE	▶ HOT-LINE ▶ Company bulletin board ▶ Communication mailbox	▶ Supplier meetings ▶ Shared growth programs ▶ Support and education	▶ Website ▶ General shareholders' meeting ▶ Online/telephone consultation ▶ Trade shows and conferences	▶ Policy briefings ▶ Policy advisory bodies ▶ Collaborative programs	▶ Social contribution activities ▶ Local community councils ▶ Donation and volunteer organizations
Key Content	▶ Providing corporate and product information ▶ Listening to and addressing VOC (Voice of the Customer)	▶ Strengthening safety and health ▶ Improving working environment ▶ Enhancing employee capabilities ▶ Employee benefits	▶ Promoting fair trade and shared growth ▶ Supporting technology development ▶ Supporting ESG capability enhancement	▶ Reporting business performance ▶ Shareholder communication ▶ Strengthening financial transparency ▶ Technology demonstrations	▶ Reporting key industry issues ▶ Co-operating in support programs for mid-sized enterprises ▶ Assesment response	▶ Supporting local festivals ▶ Supporting socially disadvantaged groups ▶ Protecting ecosystems near workplaces

ESG Topic & Trend

Double Materiality Assessment

Double Materiality Assessment Process

Dongsung Finetec conducted a double materiality assessment in accordance with the GRI (Global Reporting Initiative) Standards 2021's reporting-topic selection principles and assessment methodology to identify key sustainability management issues. This approach evaluates the overall impact of our business activities on the environment and society while also assessing the potential impact that external ESG-related factors may have on our business operations and financial position. Through this process, we set issue priorities and derived four material topics as well as thirteen reporting topics.



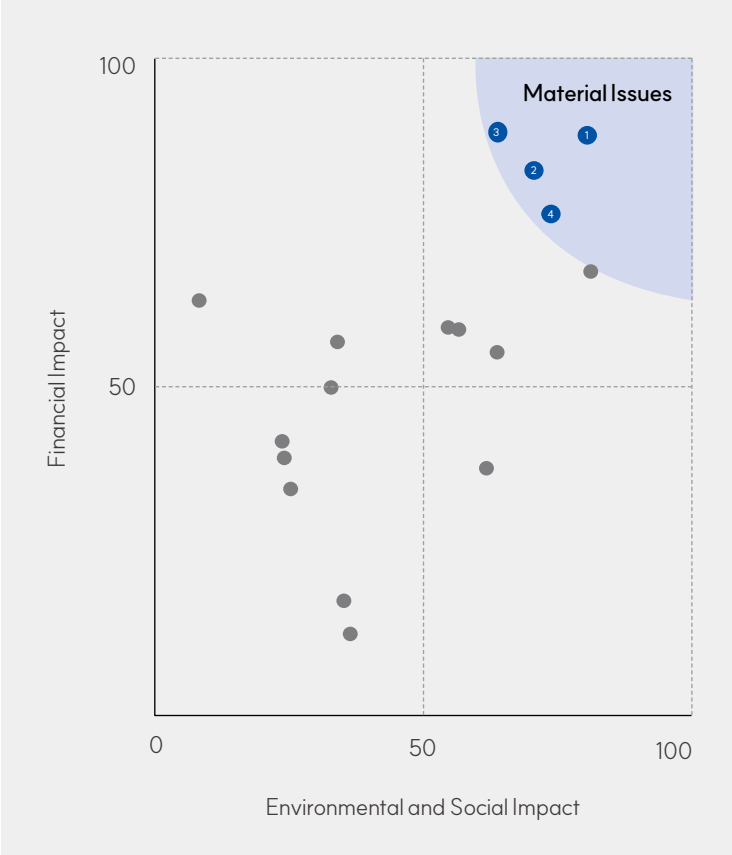
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Double Materiality Assessment

Double Materiality Assessment Results

Based on a comprehensive analysis of the environmental and social impacts and financial impacts of the 17 basic ESG issues of Dongsung Finetec, a total of four material topics were identified in the following order: strengthening safety and health, supply chain management, climate change, and corporate ethics and compliance

[Assessment Result Matrix]



Rank	Category	Issue	Environmental & Social Impact	Financial Impact	Reporting Page
1	S	Strengthening Safety and Health	High	High	32-38
2	G	Supply Chain Management	High	High	51-52
3	E	Climate Change Response	High	High	24-25
4	G	Corporate Ethics and Compliance	High	High	54-56
5	E	Waste Management	High	High	26-28
6	E	Pollutant Management	Medium	Medium	29-31
7	S	Product Quality and Reliability Assurance	Medium	Medium	-
8	S	Labor Practices Assurance	Medium	Medium	39-42
9	E	Energy Consumption Management	Medium	Low	24-25
10	G	Sound Governance	Low	Medium	53
11	S	Talent Acquisition and Development	Low	Medium	43-46
12	S	Enhancing Information Security	Low	Medium	48-50
13	S	Respect for Workforce Diversity	Low	Low	42
14	S	Human Rights Management	Low	Low	39-42
15	G	Stakeholder Engagement	Low	Low	17
16	E	Biodiversity Conservation	Medium	Low	23
17	S	Community Contribution	Medium	Low	47



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Material Issues

Issue 1. Enhancing Safety and Health

Environmental & Social Impact ●●●●○ | Financial Impact ●●●●○

With the enforcement of the Serious Accidents Punishment Act, management bears a greater responsibility for safety and health, while criminal penalties are now possible in the event of a serious accident. As a result, establishing accident-free workplaces has emerged as a core requirement for corporate sustainability. Furthermore, accident prevention in hazardous work environments such as chemical handling and production facility expansion, in addition to the establishment of a systematic safety and health management system, are being emphasized as essential requirements for attaining sustainability.

2025 Targets

- ▶ Accidents: 11 cases or fewer
- ▶ LTIR¹⁾ 0.38% ▶ TRIR²⁾ 0.76%

2025 Performance

- ▶ Accidents: 9 cases
- ▶ LTIR¹⁾ 0.40% ▶ TRIR²⁾ 0.60%

1) LTIR (Lost Time Injury Rate): Number of injuries resulting in at least one lost workday per 200,000 working hours
2) TRIR (Total Recordable Incident Rate): Total number of recordable incidents per 200,000 working hours

Issue 3. Climate Change Response

Environmental & Social Impact ●●●●○ | Financial Impact ●●●●○

As global greenhouse gas regulations grow increasingly more demanding, international agreements—including IMO greenhouse gas reduction targets and the Kigali Amendment—are directly influencing corporate products and overall operations. Accordingly, greenhouse gas management has become an essential corporate responsibility. At the same time, domestic and global shipping companies and energy corporations are requiring reductions in supply chain carbon emissions, increasing the importance of improving energy efficiency in production processes.

2030 Targets

Reduce greenhouse gas emissions by 1,266 tons

2025 Performance

Reduced a cumulative 965 tons since 2021

Issue 2. Supply Chain Management

Environmental & Social Impact ●●●●○ | Financial Impact ●●●●○

With global ESG disclosure requirements expanding and supply chain due diligence becoming mandatory, ESG risks from suppliers now have a direct impact on the entire company. Furthermore, due to instability in raw material supply caused by climate change and geopolitical risks, ensuring supply chain sustainability has emerged as a core task for stable business operations.

Supply Chain Management Goals for 2030

- ▶ Conduct ESG self-assessments and evaluations for more than 30% of all suppliers
- ▶ Regularize on-site audits for key and high-risk suppliers and manage corrective action completion rates
- ▶ Expand capacity-building training and consulting support for suppliers with low ESG evaluation results

Issue 4. Corporate Ethics and Compliance

Environmental & Social Impact ●●●●○ | Financial Impact ●●●●○

As expectations for internal control and compliance management continue to rise, the importance of establishing a corporate compliance system is increasing. In particular, with growing demands to strengthen internal accounting controls and enhance systems related to fair trade and anti-corruption, the establishment of an enterprise-wide management system to prevent legal violations and embed ethical management has emerged as a key priority of sustainable management.

Compliance and Ethical Management Goals for 2030

- ▶ Obtain ISO 37001 (Anti-Bribery Management System) and ISO 37301 (Compliance Management System) certifications
- ▶ Strengthen the compliance and ethics monitoring system



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Environmental Management

Management

Environmental Management Policy

Dongsung Finetec has established and implements an environmental management policy to maximize eco-friendly outcomes through our products and technologies while minimizing environmental impacts. In particular, we strive to establish a global-level environmental management system in the areas of climate change response, product eco-friendliness, resource circularity and efficient management, as well as eco-friendly workplace management.

Environmental Management Organization

Dongsung Finetec operates EHS teams at the Anseong Plant and the Tongyeong Plant, including staff responsible for environment and hazardous substances. Through this system, we comply with domestic legal requirements and continuously manage key environmental issues at our workplaces, such as air quality management and chemical substance control. The EHS teams support environmental regulatory compliance through regular monitoring and inspections, performing related assessment and reporting procedures to prevent environmental risks at each workplace.

[Environmental Management Organization Chart]



Environmental Management System

Through thorough environmental monitoring, Dongsung Finetec supports and undergoes various regulatory inspections to ensure compliance with environmental laws and prevent violations. Specifically, we acquired ISO 14001 environmental management system certification for the Anseong Plant in 2006 and for the Tongyeong Plant in 2012, through which we manage environmental risks, energy use efficiency, and environmental impacts at each workplace. In accordance with certification requirements, we conduct periodic environmental impact assessments and compliance assessments and report the results. Certifications are renewed and maintained based on these assessments.



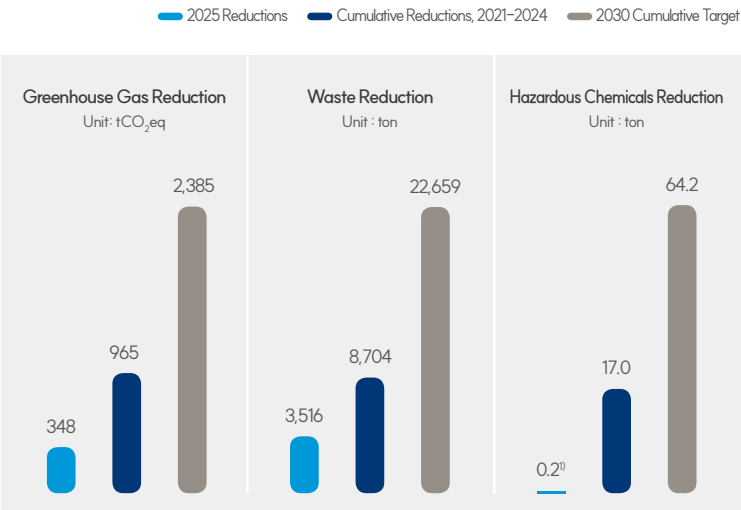
Anseong Plant ISO 14001 Certificate

Strategy

Environmental Management Direction and Goals

Dongsung Finetec promotes environmental management not only to comply with environmental regulations but also to reduce environmental impacts across its business activities. The company has identified GHG emissions reduction through improved energy efficiency and improvements in production processes and logistics, waste reduction through resource circulation, and reduced use of hazardous chemicals in production processes as key areas of environmental management. Dongsung Finetec continuously identifies and implements initiatives in these areas. The 2030 cumulative reduction targets for each area were established based on the estimated reduction effects expected from the implementation of identified environmental improvement initiatives. Dongsung Finetec continuously monitors annual performance and cumulative progress from the implementation of these initiatives. The company also monitors environmental impacts associated with changes in the scale of its business and production activities, while continuing to identify new reduction initiatives. Furthermore, through its ISO 14001 Environmental Management System, Dongsung Finetec strengthens the environmental management capabilities of its employees and suppliers.

[Environmental Management Targets and Reduction Performance]



1) Dongsung Finetec continues to identify and implement new reduction initiatives, with the reduction effects of key initiatives expected to be reflected from 2026 onward. Accordingly, reductions in 2025 were limited.

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Environmental Management

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Compliance with Environmental Laws and Regulations

In accordance with ISO 14001 requirements, Dongsung Finetec regularly inspects compliance with environmental laws and regulations. We review regulatory compliance across key areasair, water quality, waste, chemical substances, and greenhouse gases—and diagnose compliance by verifying documentation and conducting on-site inspections. No major violations of environmental laws occurred in 2025. For minor issues, we implemented immediate corrective actions to prevent recurrence and continue managing operations to prevent legal non-compliance.

Environmental Management Education

To prevent environmental risks, Dongsung Finetec conducts annual education programs for employees who handle hazardous chemical substances. Through this program, individual employees gain awareness of the characteristics, hazards, and environmental impacts of the substances they handle and learn proper methods to safely manage hazardous chemicals.

[Environmental Management Education Status]

Category	Unit	2023	2024	2025
Training Hours	Hours	1,640	1,732	2,002
Training Expenses	KRW million	3.3	2.0	3.6
Number of Participants	persons	546	703	715

Stakeholder Engagement

Dongsung Finetec strengthens its environmental management capabilities through communication and cooperation with local communities and industry stakeholders. By participating in the Geoje Tongyeong Goseong Environmental Countermeasure Committee, we support marine conservation efforts for companies located in the Anjeong National Industrial Complex and visit companies across the complex each month to inspect and advise on environmental activities. We also take part in the Han River Basin Chemical Safety Community as the Southern Unit 12 member, aiming to prevent chemical accidents at metropolitan area workplaces that handle chemical substances. Through regular activities such as sharing best practices and conducting site visits, we continuously examine and share information on chemical substance safety management.

Biodiversity Conservation Activities

Dongsung Finetec operates the environmental cleanup program “Onsaemiro” to contribute to biodiversity conservation and the improvement of local environmental conditions. “Onsaemiro,” a pure Korean word meaning “as it is in nature, always unchanged,” reflects Dongsung Finetec’s commitment to preserving the intrinsic beauty of nature. In 2025, approximately 20 employees participated in the activity, conducting a cleanup covering a 4 km route from the Anseong Plant 1 to the R&D building, nearby residential areas, and the Bochesaetteo-gil area, collecting a total of 1,600 liters of waste. In addition, habitat conservation activities were carried out through the removal of invasive species such as bur cucumber and ragweed. Dongsung Finetec recognizes that small actions in everyday life can contribute to environmental protection and biodiversity conservation, and as a member of the local community, we plan to continuously expand our activities to promote a sustainable environment.



Plogging (Onsaemiro) (2025)

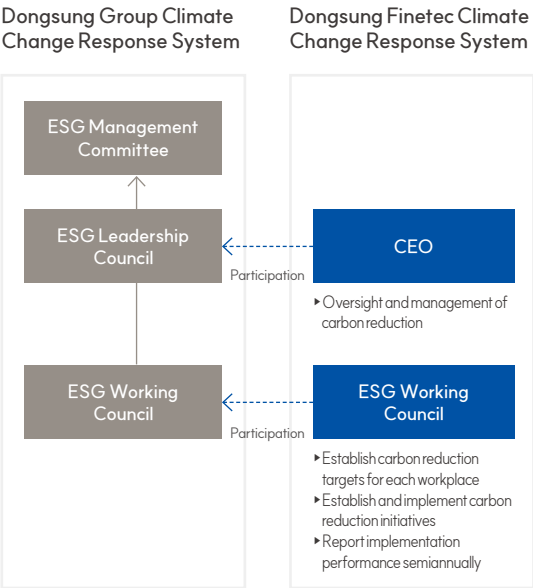
Climate Change Response

Management

Climate Change Response

Dongsung Finetec participates in the Dongsung Group’s climate change response system to reduce climate-related impacts that may arise from our business activities. Dongsung Finetec establishes carbon reduction targets for each workplace in alignment with group-level decision-making on climate change response and carbon neutrality. We promote process improvement and energy efficiency measures to achieve these targets, reporting relevant performance figures on a semiannual basis. In addition we simultaneously develop technology and products for climate change response as well as the refrigerant recycling business.

[Climate Change Response Organization Chart]

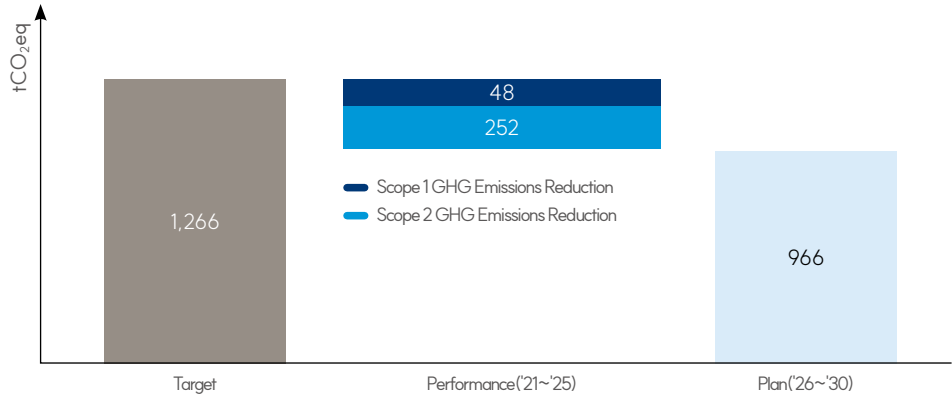


Strategy

Climate Change Response Direction and Goals

In accordance with the Dongsung Group’s “2050 Carbon Neutrality Vision,” Dongsung Finetec established a target to reduce GHG emissions by 1,266 tCO₂eq, equivalent to 10% of its 2020 GHG emissions, by 2030. The company continues to monitor changes in GHG emissions associated with the expansion of its business and production activities, while identifying and implementing carbon reduction initiatives, including energy efficiency improvements and improvements in production processes and logistics. The reduction effects of carbon reduction initiatives are calculated and managed against a baseline, defined as the level of emissions before implementation or the estimated level of emissions that would have occurred in the absence of the initiatives. Dongsung Finetec will continue to review its medium- to long-term GHG emissions reduction approach, taking into account changes in its business environment and GHG emissions.

[Carbon Reduction Initiatives¹⁾]



[Greenhouse Gas Targets and Performance (2025)]

Category		Unit	Target	Performance
Greenhouse Gas		tCO ₂ eq	300	348
	Electricity	MWh	547	600
	Diesel	kL	18	27

1) Restated data due to changes in calculation methodologies for individual initiatives and performance measurement criteria

Climate Change Response

Performance

Introduction of Inverter-Type Compressors

Dongsung Finetec proactively manages the risk of increased energy consumption that may arise from capacity expansion and continuous production line upgrades. In particular, we have identified the air compressor system, which accounts for a significant portion of electricity consumption at our sites, as a key energy-saving area. Accordingly, we replaced aging conventional compressors and introduced high-efficiency inverter-type equipment in line with new production line expansion, which fundamentally reduces electricity waste, thereby reducing approximately 300 tCO₂eq of greenhouse gas emissions annually.

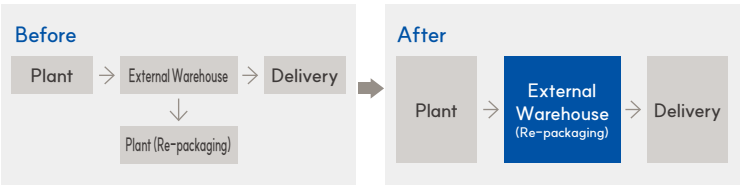


Inverter-type New Compressor

Logistics Process Improvement

In 2023, Dongsung Finetec pursued activities to reduce fuel consumption and lower greenhouse gas emissions by streamlining logistics processes. Previously, operations involved re-packaging at an external warehouse, and transporting the materials back to the plant before final delivery, which resulted in the annual consumption of approximately 18,000 liters of fuel. Accordingly, we eliminated unnecessary transportation stages by improving logistics processes and streamlining delivery routes through direct supply channels. Through this improvement, we reduced annual greenhouse gas emissions by 48 tCO₂eq.

[Before and After Logistics Process Improvement]



Solar Power Generation Facilities

Dongsung Finetec is pursuing the installation of rooftop solar power generation facilities (total capacity: 4.9 MW) at Anseong Plant 1 to reduce greenhouse gas emissions from operations and enhance energy efficiency. The facility is expected to generate approximately 5,688 MWh of electricity annually, resulting in an estimated greenhouse gas reduction of approximately 2,600 tCO₂eq. As of June 2026, the project is undergoing on-site due diligence and structural review, and is being advanced through subsequent safety inspections and construction procedures with the goal of commencing commercial operation within 2026. Upon completion, the facility is expected to deliver tangible greenhouse gas reduction benefits.

[Solar Power Generation Facility Installation Plan]

- July. 2026
 - Site Lease Agreement
 - Application for Development Permit
- July-August
 - Detailed Design
 - Grid Connection Coordination with Korea Electric Power Corporation (KEPCO)
 - Structural Construction Notification
- August-September
 - Procurement of Key Equipment
 - Structural Fabrication
- September-November
 - Civil, Structural, and Electrical Works
- November-December
 - Pre-commissioning Inspection
 - Commissioning
 - Commercial Operation Commencement



Proposed Layout of Solar Modules

1) Estimated electricity generation and associated annual greenhouse gas reduction may vary upon final design confirmation.



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Waste Management

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Waste Management Direction and Goals

Dongsung Finetec was designated as a workplace subject to circular economy performance management by the Ministry of Environment and the Korea Environment Corporation. Accordingly, since 2022, we have set goals to reduce the final disposal rate and increase the recycling rate (including material recycling and energy recovery), continuously managing our performance against these targets.

[Circular Economy Performance Targets and Results (2025)]¹⁾

Anseong Plant 1	Final Disposal Rate	Circularity Rate
Target	32.77%	67.23%
Performance	34.73%	64.32%

Anseong Plant 3	Final Disposal Rate	Circularity Rate
Target	18.58%	81.42%
Performance	21.11%	78.23%

1) The circular economy performance scope includes Anseong Plant 1 and Plant 3, excluding Anseong Plant 2 and the R&D center.

Performance

Management of Waste Streams and Internal Waste Classification

Dongsung Finetec classifies and manages waste generated in workplaces from the point of generation according to waste characteristics and hazards. Workplace waste is classified into designated waste and general waste, with designated waste being safely handled through licensed treatment companies approved by the Ministry of Environment. From the point of generation to final disposal, all processes are systematically tracked in accordance with the Waste Control Act, and generation, transportation, and treatment records are reported through the “Allbaro” system. In addition, we enhance transparency and efficiency in waste management by tracking and managing daily treatment volumes for both designated and general waste.

Increasing Waste Recycling Rates

Dongsung Finetec entrusts more than 90% of generated waste to recycling companies. Because waste generally has relatively high calorific value, the heat energy generated during incineration is recovered and reused as fuel for incinerators, thereby contributing to resource circularity and reducing energy consumption.

[Annual Waste Recycling Rate]

Category	Unit	2023	2024	2025
Waste Recycling Rate	%	97	90	93



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Waste Management

Performance

Wooden Pallet Circular System

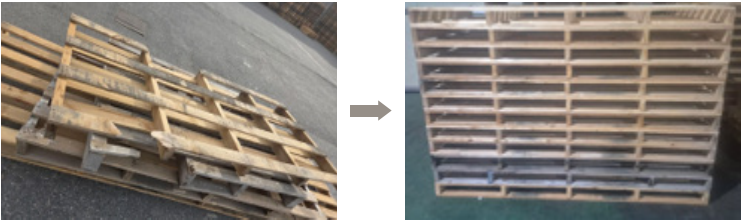
As a facility subject to circular economy performance management, Dongsung Finetec operates a reverse logistics – based circular system for wooden pallets to reduce waste generated across production and logistics processes. To prevent wooden pallets used in product shipment from becoming single-use waste, all used pallets are fully collected after delivery to key customers through our logistics network. The collected pallets are sorted and repaired by specialized external partners to ensure near-new durability before being reintroduced into production sites. Through this closed-loop resource circulation system, Dongsung Finetec reduces waste wood generated in logistics processes and contributes to improved resource efficiency and minimized environmental impact.

[Wooden Pallet Recycling Process]



[2025 Performance]

Approximately **3,240**tons
of waste wood circularity achieved annually



Wooden Pallet Recycling

Transition to Reusable Transport Packaging (RTP)

Dongsung Finetec applies a reusable transport packaging (RTP) system, replacing paper-based packaging to reduce single-use packaging waste generated during product shipment. In response to the tightening EU Packaging and Packaging Waste Regulation (PPWR), which increases requirements for reuse and circular use of transport packaging, we have proactively established a recovery system. A reverse collection system utilizing outbound logistics vehicles has been established for plastic packaging materials. Recovered plastic boxes are washed, sorted, and repaired by specialized external partners before being reintroduced into production sites for reuse. Through this circular packaging system, Dongsung Finetec reduces single-use packaging waste and strengthens its resource circulation system.

[Recycling Process for Plastic Reusable Transport Packaging (RTP)]



[2025 Performance]

Approximately **89**tons
of plastic packaging circularity achieved annually



Plastic Reusable Transport Packaging (RTP) Recycling

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Waste Management

Performance

Lifecycle Management of Refrigerant Waste

Dongsung Finetec has established and operates a lifecycle-based circular economy process linking the supply, collection, purification, and reintroduction of refrigerants to expand resource recycling and strengthen our circular resource system. As refrigerants can contribute to ozone depletion and global warming if released into the atmosphere, Dongsung Finetec minimizes environmental impacts by establishing systems for the safe collection, purification, and recycling of waste refrigerants and extinguishing agents. In 2024, a refrigerant recycling facility with an annual capacity of 720 tons was established at the Yeongnam Plant, providing a foundation for the purification and regeneration of waste refrigerants collected from buildings and industrial sites. In 2025, a FINEXG extinguishing agent purification facility with an annual capacity of 120 tons was introduced, establishing a system capable of separating and refining residual refrigerants (e.g., R-22, R-123, R-124) from fire suppression system cylinders. Through these efforts, we produce and supply reclaimed refrigerants, contributing to improved resource efficiency and reduced environmental impact by minimizing external waste disposal and the use of virgin refrigerant materials.

[Waste Refrigerant Recovery Performance]

Type	Unit	2024	2025
HCFC-based refrigerants	kg	0	620
HFC-based refrigerants	kg	1,100	24,106

[FINEXG Recovery Performance]

Type	Unit	2024	2025
Residual refrigerant recovery (FINEXG)	kg	0	1,587



Refrigerant Recycling and Purification Facility



FINEXG Recycling Facility



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Air Pollutant Management

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Air Pollutant Management Direction and Goals

Dongsung Finetec has set compliance with the permissible emission standards for air pollutants (dust: 30 mg/m³ dust) set forth in the Clean Air Conservation Act as our top priority. In 2025, measurement results from the dust collection system showed dust emission concentration at a maximum level of 3.4 mg/m³, confirming stable management. We plan not only to continue meeting legal requirements but also to maintain and manage these standards consistently.



Performance

Installation and Management of Dust Collection Equipment

Dongsung Finetec analyzes major emission sources and processes, while installing local exhaust systems (dust collection systems) in all work areas where chemical substances are handled or pollutants are generated—including production processes and the technology research center. To ensure dust collection efficiency, we maintain bag-filter type pollution control equipment by annually replacing all filters and taking immediate corrective action in case of failure. In addition, we replace the activated carbon in adsorption towers with reduced suction efficiency at our production plants every other year, and through improvement initiatives such as the replacement of carbon filter boxes in the laboratory's local exhaust systems we are enhancing dust collection efficiency. This helps reduce air pollutant emissions and creates a safer, more environmentally friendly work environment.

Operation of IoT-Based Monitoring System

Dongsung Finetec uses IoT (Internet of Things) technology to monitor more than 90% of air pollution control facilities in real time, including operating status, pressure, and electricity consumption. We also continuously monitor filter conditions using differential pressure gauges and operate a management system to ensure that pollution control facilities function properly. Through this strengthened management system—exceeding the requirements of the Clean Air Conservation Act and related regulations—we effectively manage the emission of air pollutants.

Reduction of Fugitive Dust

To reduce the generation of fugitive dust within workplaces, Dongsung Finetec improved the lower discharge outlets of dust collection systems by adopting a sealed structure. We also replaced open-type storage bags used for dust collection with inlet-type bags to reduce dust dispersed into the air. In addition, to minimize the external dispersion of dust, temporary tent structures were replaced with single-layer steel plate enclosures to reduce the impact of external weather conditions. Electrically operated shutters were installed at entrances located in areas with high levels of dust generation to prevent prolonged opening during access to waste storage containers.



Dust Dispersion Prevention Doors for Dust Collection Equipment



Dust Collection System Monitoring System

Hazardous Chemical Management

Strategy

Hazardous Chemical Management Direction and Goals

Dongsung Finetec manages negative impacts on environment and people across the entire life cycle of hazardous chemicals—from purchasing to use and disposal—while strictly complying with applicable laws and regulations. In particular, we are pursuing the replacement of EC (Ethyl Cellosolve, 2-Ethoxyethanol), a hazardous chemical used in its manufacturing processes, with a non-hazardous cleaning agent. This initiative is not driven by any legal mandate, but rather forms part of our efforts to enhance worker safety, minimize environmental impacts, and proactively respond to potential future regulatory changes. From the fourth quarter of 2025, we completed the transition to non-hazardous chemical cleaning agents, with total usage amounting to 0.2 tons. We aim to reduce hazardous chemical use by approximately 4 tons annually from 2026 onward.



Annual Hazardous Chemical Use Reduction Target After Transition

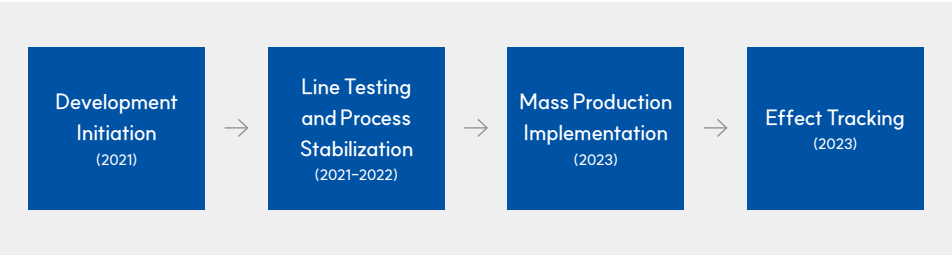
4 tons
annually from 2026 onward

Performance

BPA-Free Formulation Transition

Dongsung Finetec has restructured its production processes and formulation technologies to minimize the use of Bisphenol A (BPA), a regulated substance and a suspected endocrine-disrupting chemical, within its business operations. In 2023, we successfully developed and implemented a proprietary BPA-free formulation technology for mass production, excluding BPA used in existing products, thereby contributing to the reduction of hazardous chemical usage.

[BPA-Free Formulation Transition Process]



[BPA-Free Formulation Transition Progress]

(Unit: ton)

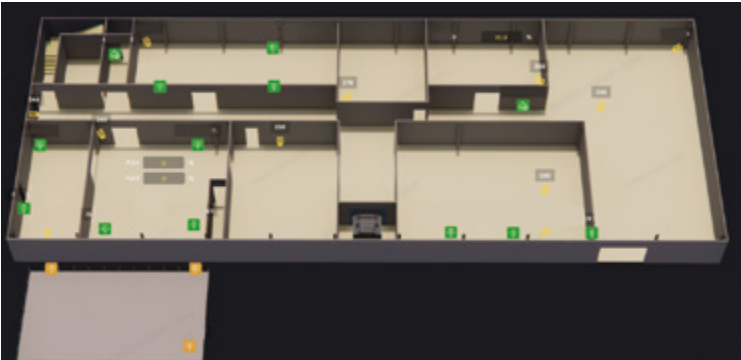


Hazardous Chemical Management

Performance

Compliance with Hazardous Chemical Regulations and Establishment of Safety Systems

Dongsung Finetec strictly complies with relevant regulations—including the Chemical Control Act, the Occupational Safety and Health Act, and the Act on the Registration and Evaluation of Chemicals. When purchasing chemical substances, we assess their safety and identify relevant legal requirements in advance through the CMS (Chemical Management System), ensuring proper prior evaluation and management. Automatic alarm systems and leak detectors have been installed to enable rapid response in the event of an incident. We continuously manage the risk of hazardous chemical leakage through real-time monitoring systems and leak detection sensors, thereby preventing potential accidents. Furthermore, to ensure worker safety, we have equipped various emergency response supplies including emergency showers, absorbent pads, safety boots, and respirators establishing a system that enables immediate response in emergency situations.



Real-time Monitoring System Screen

On-Site Safety Management of Hazardous Chemicals

To safely manage hazardous chemical substances, Dongsung Finetec conducts regular and ad-hoc inspections of handling facilities. Regular inspections are conducted annually in accordance with statutory requirements and include examining facility safety, leak potential, and proper installation of warning signs. We also post Material Safety Data Sheets (MSDS) in all workplaces so that employees can immediately confirm chemical characteristics and handling instructions. Through these activities, we ensure on-site safety and prevent potential accidents.

Strengthening Hazardous Chemical Management Capabilities

Dongsung Finetec provides chemical safety training in accordance with legal requirements. Under the Occupational Safety and Health Act, employees receive MSDS training prior to being assigned to workplaces, ensuring they understand the hazards, risks, and emergency response procedures for the substances they handle. When information about hazardous chemical is updated, we provide immediate re-training. In addition, all employees and supplier workers receive annual worker education required under the Chemical Control Act. Each team annually reviews annual changes in chemical substances used in workplaces, and the EHS teams review quarterly legislative amendments to ensure legal compliance and maintain safety standards when handling hazardous substances.

[Hazardous Chemical Education Completion Status]

Training Target	Completion Count	Completion Rate
All employees and supplier workers	663	100%
Hazardous chemical handlers	31	100%



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Enhancing Safety and Health

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Safety and Health Management Policy

Under the mission of establishing a “sustainable and global safety culture,” Dongsung Finetec aims to achieve accident-free workplaces and promotes three key strategies—aligning with global standards, adopting and implementing a safety culture, and strengthening workplace safety management—to create safe working environments. Based on these strategies, Dongsung Finetec has established a safety and health management policy to implement a safety and health management system applicable across all processes.

[Safety and Health Management Policy]

- ①

Place the safety and health of workers as the highest priority and establish, maintain, and manage the best environmental, safety, and health management system.
- ②

Provide safety and health education to all members and stakeholders, to enhance environmental, safety, and health knowledge in addition to raising awareness levels.
- ③

Establish a safety, health, and environmental management system that proactively identifies and resolves workplace risks while measuring, maintaining, and managing performance.
- ④

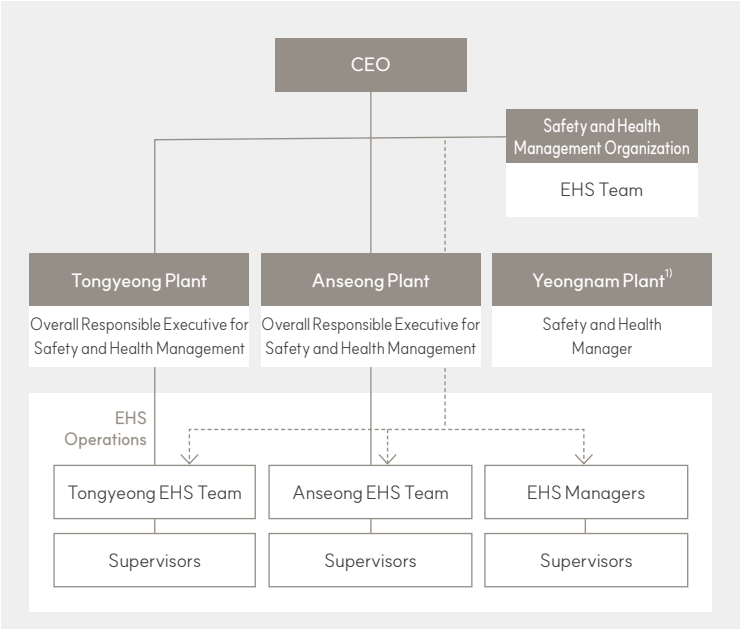
Prevent industrial accidents by listening to employees’ opinions, encouraging active participation, and strictly complying with laws and safety rules.
- ⑤

Prohibit the use and driving or working under the influence of drugs and alcohol. Actively promote safe working environments by checking health conditions and hazardous or risk factors before work during TBM (Tool Box Meeting) activities.

Safety and Health Management Organization

Dongsung Finetec has established the EHS Team as its dedicated occupational safety and health organization. At each production plant, an EHS (Overall) Responsible Executive and an operational team oversee occupational safety and health conditions and carry out continuous improvement activities. In addition, the CEO, as the executive responsible for occupational safety and health management, oversees the organization's safety and health structure and facilities, management policies and objectives, business performance and plans, as well as the execution and planning of safety and health-related budgets. In March 2025, the CEO also reported the Occupational Safety and Health Implementation Plan to the Board of Directors.

[Safety and Health Management Organization Chart¹⁾]



1) Yeongnam Plant: Workplace employing fewer than 50 employees

Enhancing Safety and Health

Management

Safety and Health Management System

Dongsung Finetec has acquired ISO 45001 and KOSHA-MS certifications and maintains safety and health management system for workplaces related to product manufacturing, including the Busan headquarters.

Safety and Health Management Direction and Goals

In alignment with the Dongsung Group’s safety and health strategy framework, Dongsung Finetec derives detailed tasks for each workplace to prevent safety accidents and promote effective improvements.

[2025 Safety and Health Management Goals]

- ▶ ZERO serious accidents, ZERO fires and explosions
- ▶ Strengthen the Safety Management System through the advancement of the integrated disaster prevention system
- ▶ Achieve zero accidents during equipment expansions and constructions resulting from increased production
- ▶ Eliminate unsafe behavior and conditions by establishing absolute safety rules

Site	Accidents	LTIR ¹⁾	TRIR ²⁾
Overall	11 cases or fewer	0.38	0.76
Anseong	8 cases or fewer	0.32	0.62
Tongyeong	3 cases or fewer	0.83	0.65
Yeongnam	Zero accidents		

1) LTIR (Lost Time Injury Rate): Number of injuries resulting in at least one lost workday per 200,000 working hours
2) TRIR (Total Recordable Incident Rate): Total number of recordable incidents per 200,000 working hours

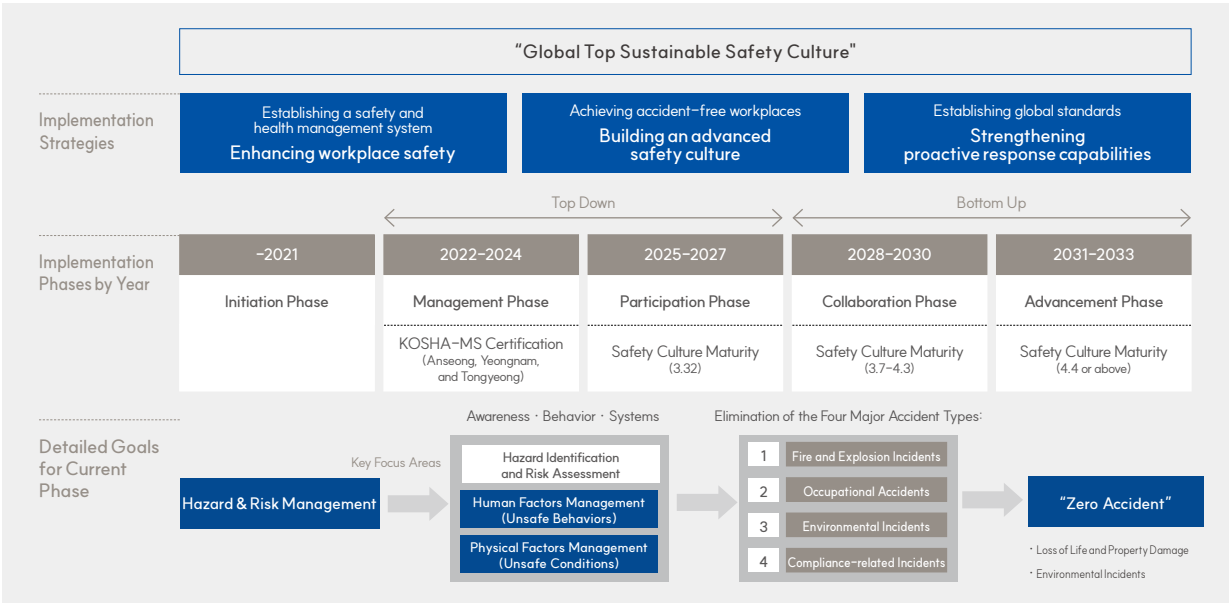
[Status of Safety and Health Management System Certifications]

Category		Anseong Plant	Tongyeong Plant	Yeongnam Plant
ISO45001	Certification Status	○	○	—
	Validity Period	'26. 8. 14.	'26. 5. 7.	—
KOSHA-MS	Certification Status	○	○	○
	Validity Period	'26. 2. 22.	'26. 2. 22.	'26. 2. 22.



KOSHA-MS Certificates by Production Plant

[Dongsung Finetec Safety and Health Strategy Framework]



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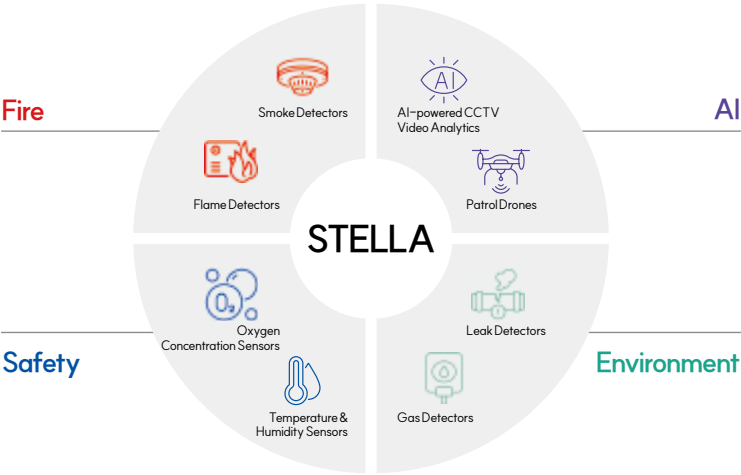
Enhancing Safety and Health

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Smart Integrated Disaster Prevention Solution

Dongsung Finetec has established STELLA, a smart integrated disaster prevention solution, to monitor and manage fire, environmental, and safety risks across our workplaces in real time. STELLA, embodying its namesake's meaning 'star of the sea,' is an integrated control system that supports safe operations even in emergency situations. Following the launch of a dedicated task force and technical reviews in 2023, we developed the integrated software and emergency broadcasting system in 2024 and officially commenced full-scale operation. The system integrates a wide range of sensors—including flame and smoke detectors, AI-powered CCTV video analytics, patrol drones, gas and leak detectors, oxygen concentration sensors, and temperature and humidity sensors—to monitor fire hazards and hazardous substance leaks in real time. When abnormal conditions are detected, alerts are immediately issued via text messages and voice calls to enable a rapid response. We have also established an integrated monitoring system connecting our Anseong, Tongyeong, and Yeongnam sites. Going forward, we will continue to enhance STELLA by introducing thermal imaging drones, integrating air emissions monitoring systems, and advancing its smart safety management capabilities.

[STELLA Integrated Sensor Network]



[STELLA Implementation Progress]

- 2023
 - Launch of task force
 - Technical briefing
 - Development of hardware and construction of the STELLA control room at the Anseong Plant
- 2024
 - Development of integrated software
 - STELLA launch
 - Nighttime drone patrols implemented
 - Fire detector integration at Tongyeong and Yeongnam Plants
- 2025
 - Installation of CCTV cameras in blind spots and integration of flame detectors
 - Integration of air emissions monitoring systems and introduction of thermal imaging drones



STELLA Control Room



Monitoring Dashboard



Nighttime Drone Patrols



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Safety and Health Risk Assessment

Dongsung Finetec conducts risk assessments—including initial, ad-hoc, and regular assessments—according to the Occupational Safety and Health Act and related regulations. Initial and regular assessments cover all processes. Regular assessments are conducted annually to review equipment deterioration, worker replacement, incorporation of new safety knowledge, and the effectiveness of existing measures. Ad-hoc assessments are performed whenever new risk factors arise, including installation or modification of structures, introduction or modification of equipment and materials, maintenance, changes in working methods, or work performed by suppliers. If a serious accident occurs, an assessment is conducted before resuming work. Depending on departmental characteristics, production-related departments apply the KRAS method, office departments apply the checklist method, and chemical-handling processes undergo separate chemical risk assessments.

[Risk Assessment Process]



Pre-Inspection of Hazards and Risk Factors

To strengthen on-site safety, Dongsung Finetec conducts regular inspections by supervisors, external specialists, and executives. In 2025, we identified a total of 832 improvement actions and completed 674 of them, achieving an improvement rate of approximately 81%. Remaining tasks are being progressively addressed and monitored as part of follow-up management.

Before

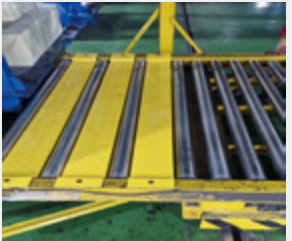


Risk of Foot Entrapment Between Cart Rollers, Resulting in Fractures

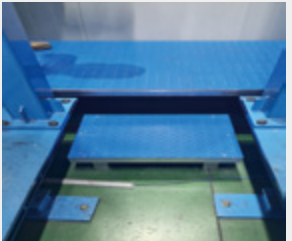


Risk of Falling Backward During Positioning Jig Removal

After



Installation of a Footstep Platform to Prevent Foot Entrapment Between Cart Rollers



Installation of a Work Platform to Prevent Falls

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Workplace Noise Level Management

Dongsung Finetec carries out noise management activities to prevent health issues among employees caused by workplace noise. We measure noise levels in workplaces on a semiannual basis to verify compliance with standards, and safety and health signs are posted in noise-generating areas so workers can immediately recognize potential hazards. We also provide personal protective equipment (earplugs) to all workers and install earplug dispensers at key points in the workplace to support continuous use.



Work Environment Monitoring



Earplug Dispenser Installation

Engineering Measures for Noise Reduction

In order to block the spread of excessive noise, Dongsung Finetec installs glass wool soundproofing walls in workplaces that exceed noise limits. Additionally, an additional four soundproof booths were newly installed to provide workers with a waiting area during work breaks, enabling double-layer noise reduction. Through these engineering measures, we achieved an average noise reduction of 10 dB in workplaces, contributing to hearing protection for workers and fostering a more comfortable working environment.

Worker Participation Safety and Health Program

Dongsung Finetec promotes near-miss reporting and safety improvement activities through active employee participation. In 2025, a total of 91 improvement suggestions were submitted. Of these, 65 have been implemented, while the remaining 26 are currently under review and being addressed. By identifying and proactively addressing potential hazards, we reinforce a safety-focused culture and enhance accident-prevention outcomes. We also operate various communication channels, including the Industrial Safety and Health Committee, supplier contractor councils, and worker meetings. Through these, we gather opinions from employees and contractors, thereby enabling them to directly voice proposals related to safety and health. Collected opinions are reflected in deliberation of industrial safety and health matters as well as the development of workplace safety measures.

Council Unit and Role	Frequency
Occupational Safety and Health Committee : Deliberates and resolves major matters related to industrial safety and health	Once per quarter
Supplier Council : Discusses accident-prevention measures related to subcontracted work	Once per month
Worker Meeting : Collects feedback from the workplace to develop practical safety measures	Once per week

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Safety and Health Education

Dongsung Finetec provides monthly safety and health education by inviting external professional instructors to enhance onsite workers’ safety and health awareness. The training focuses on common accident cases and safety rules tailored to each type of hazard. To enhance the expertise of supervisors responsible for managing and overseeing production sites, we provide job-specific training conducted by professional instructors. The program combines theory and practical training on supervisors’ core responsibilities and emergency response methods to continuously strengthen their capabilities. Additionally, during daily pre-work briefing sessions, we conduct TBM (Tool Box Meeting) activities to share potential hazards in advance and reinforce safety rules before work begins.

[Safety and Health Education Status]

Target	Education Title	Frequency
Supervisors	Safety and Health Manager Training	(New) Within 3 months of appointment
	Safety/Health Manager Training	(Renewal) Within 6 months before or after the 2-year training completion date
	Supervisor Job-Specific Training	Annually, as needed
	MSDS Education	Before handling
On-site workers (when performing the relevant task or handling the material)	Special Safety and Health Education	Before work, as needed
	Education on Changes in Work Procedures	When work procedures change
	Onsite T.B.M Activities	Daily
	Accident Case Education	As needed
	Training on Workplace Measurement Results	Once every half-year
All employees	Musculoskeletal Disorder Training	Before work, as needed
	Regular Safety and Health Training	Semiannually
	Training for Hazardous Chemical Handlers	Annually, as needed
	AED and CPR Training	Annually



AED and CPR Training



Employee Meeting (Accident Case Study Training)

Supplier Safety and Health Management

Dongsung Finetec carries out systematic safety and health management for supplier contractors based on dedicated internal safety and health management procedures. Regular evaluations of subcontractors are conducted semiannually, and the results are graded to classify work types according to management standards and to provide incentives as applicable. We also provide monthly training materials and venues to support supplier contractor safety and health education. Additionally, we provide medical supplies upon request to support the health of our supplier contractors' workers. Issues raised through supplier contractor councils are systematically managed using an Action Log, ensuring that improvement tasks are implemented without omission and that supplier contractors' concerns and requests are addressed promptly.

[Qualified Contractor Evaluation Criteria]

Category	Evaluation Criteria
Occupational Safety and Health Management System	1. General Principles
	2. Planning
	3. Organization and Responsibilities
Implementation	4. Risk Assessment
	5. Safety Inspection
	6. Implementation Verification
	7. Training and Records
	8. Safe Work Permit
Operational Management	9. Communication and Reporting System
	10. Hazardous Materials and Equipment
	11. Emergency Response
Incident Performance	12. Occupational Accident Records

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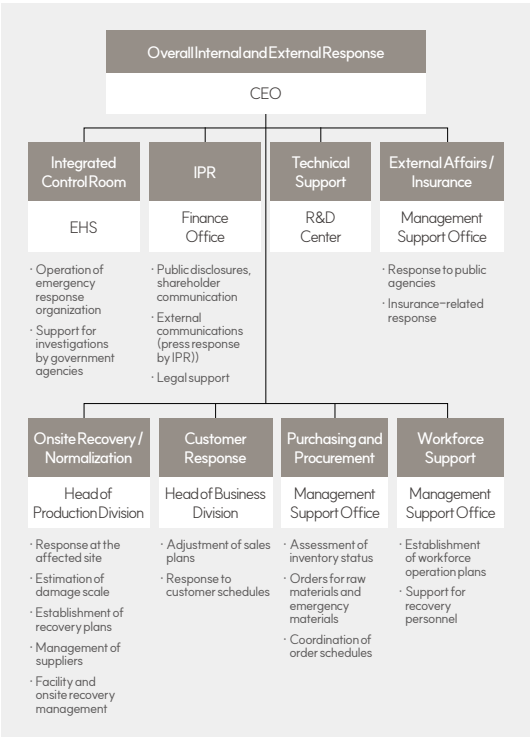
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Emergency Response Organizational Structure

Dongsung Finetec has established an emergency response system that clearly defines the responsibilities and duties of each department and personnel in the event of an emergency. The system is structured so that the CEO oversees and responds comprehensively to both internal and external situations. When an incident occurs, each department responds promptly according to its pre-established roles and plans.

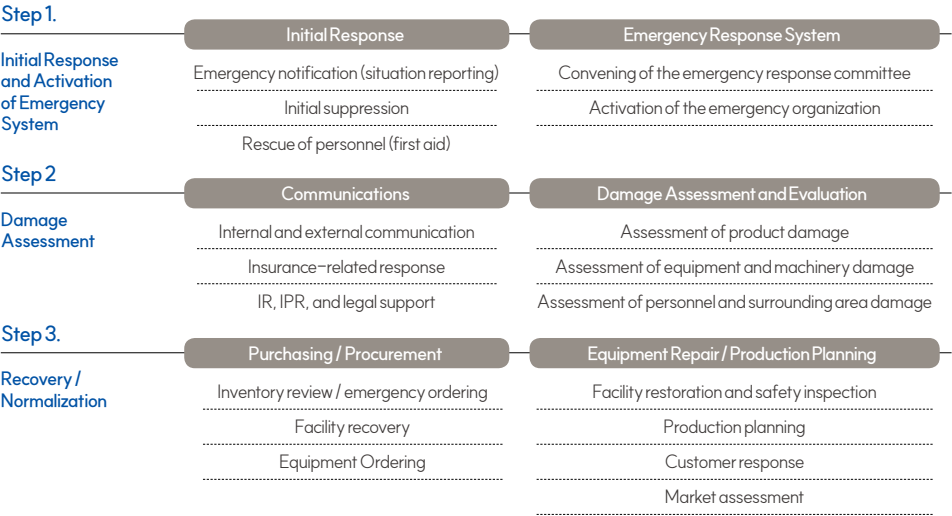
[Emergency Response Organizational Structure Chart]



Operation of the Emergency Response System

In the event of an emergency, Dongsung Finetec minimizes damage and pursues rapid recovery through a structured response approach. Based on a step-by-step process, we make swift decisions and to respond appropriately.

[Emergency Response Process]



Joint Emergency Response Drills at Business Sites

Dongsung Finetec conducts monthly emergency drills to ensure the safety of employees and contractor workers. Fire scenarios within the workplace are primarily used to simulate realistic emergencies and evaluate the effectiveness of our response system. Drills are operated centrally by our Integrated Control Room and led by the internal fire brigade of each plant. We also deploy our fire truck to create an environment similar to real emergencies, thereby strengthening onsite response capabilities. Contractor workers also participate to enhance joint response capabilities, while joint drills are conducted semiannually with local fire departments to evaluate external cooperation and real-world response capacity.



Joint Fire Drill with the Fire Department



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Human Rights Management Policy

Dongsung Finetec strives to uphold human rights management, respecting the human rights of all employees and stakeholders in every aspect of our business activities. For this, we support international human rights and labor standards, including the UN Guiding Principles on Business and Human Rights, the UNGC 10 Principles, the OECD Guidelines for Multinational Enterprises, and the ILO Core Conventions, while complying with applicable laws and regulations in all countries and regions where we conduct business. We have declared our commitment to and fundamental principles for human rights management through the Human Rights Management Declaration and Human Rights Management Regulations, ensuring that all employees can practice a culture of respecting human rights.

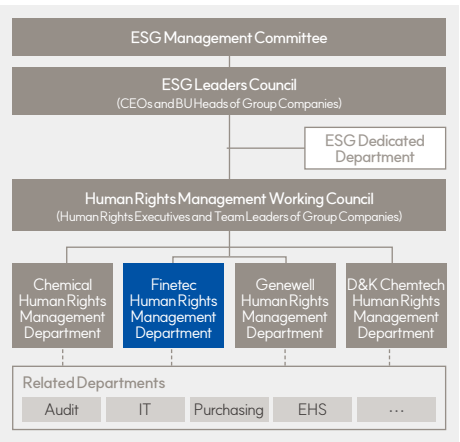
Human Rights Management Organization

Following the Dongsung Group’s direction for human rights management, Dongsung Finetec has assigned the HR team as the lead department to systematically implement human rights management. The HR team establishes and implement human rights management plans, conducts human rights risk assessments and improvements, operates grievance-handling channels, provides human rights education, and oversees internal and external communication. The team also collaborates with relevant departments to implement related activities. In addition, from the perspective of ethical management, the HR team leads human rights risk assessments and supports the advancement of human rights management activities.

[Fundamental Principles of Human Rights Management]

Article1	Humane Treatment
Article2	Non-Discrimination
Article3	Prohibition of Forced Labor
Article4	Prohibition of Child Labor
Article5	Compliance with Working Conditions
Article6	Establishment of Cooperative Labor-Management Relations
Article7	Assurance of Occupational Safety
Article8	Responsible Supply Chain Management
Article9	Protection of Local Community Human Rights

[Dongsung Group Human Rights Management Organization Chart]



Strategy

Human Rights Management Direction and Goals

By 2023, Dongsung Finetec secured an institutional foundation for human rights management through the establishment of fundamental principles and indicators. Through 2025, we have continued to conduct human rights risk assessments and implement mitigation activities. By 2027, we plan to further strengthen and advance our human rights management by obtaining certification for our human rights management system and measuring the effectiveness of improvements made to address issues identified through human rights impact assessments.

[Human Rights Management Roadmap]

Through 2023

Establishment of Human Rights Management Foundation

- Establishment of fundamental principles of human rights management
- Establishment of human rights management indicators
- Diagnosis and mitigation actions for human rights risk impacts

Through 2025

Internalization of Human Rights Management

- Establishment of human rights management governance system
- Diagnosis and mitigation actions for human rights risk impacts

Through 2027

Expansion and Advancement of Human Rights Management

- Obtain human rights management system certification
- Measure the effectiveness of improvements to human rights impact assessment findings



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Human Rights Risk Assessment

In accordance with the Dongsung Group's human rights risk management process, Dongsung Finetec implements risk management activities to proactively prevent potential human rights risks and effectively respond to and mitigate pre-existing human rights risks. In 2024, we conducted a human rights impact assessment and a human rights due-diligence survey, and in 2025, we are reviewing and implementing improvement actions identified based on the results of the human rights impact assessment.

[Overview of Dongsung Group Human Rights Impact Assessment]

Evaluation Scope	Target	All stakeholders related to the Group's business operations
	Assessment Areas	▶ Establishment of a human rights management system (policies, institutionalization, etc.) ▶ Labor rights (employment, working hours, wages, etc.) ▶ Freedom of association and collective bargaining (labor unions, etc.) ▶ Health and safety ▶ Prohibition of child labor and forced labor ▶ Responsible supply chain management ▶ Environmental and social impacts on local communities

[Dongsung Group Human Rights Risk Management Process]

Identification of Potential Human Rights Issues	Risk Assessment	Risk Response	Monitoring and Disclosure
· Human rights impact assessment · Human rights status survey and grievance handling	· Human rights due diligence · Priority selection	· Derivation of improvement actions · Review of mitigation measures	· Change management · Sharing with stakeholders

[Overview of Dongsung Group Human Rights Status Survey]

Evaluation Scope	Target	Group employees (including executives, managers, and dispatched personnel)
	Content	▶ Efforts to respect human rights ▶ Company's key human rights issues ▶ Internalization of human-rights-respect culture ▶ Free-form opinions or suggestions (subjective form)

[Human Rights Risk Assessment Results]

	Current Status and Issue	Potentially Vulnerable Stakeholders	Improvement Direction	Improvement Status and Plan
Improvement Action 1. Codification of Policies	▶ High need for codifying human rights provisions within the rules of employment	▶ Foreign Nationals, Minors	▶ Codify the prohibition of forced labor and child labor, standards for hiring foreign workers, and compliance with working conditions in the rules of employment and HR regulations	▶ Plan: Codify and announce revised regulations (2026)
Improvement Action 2. Awareness Raising Activities and Training	▶ Need to improve employee awareness regarding non-discrimination of vulnerable groups ▶ Need to improve managerial awareness to ensure free use of leave and maternity-protection programs	▶ Young Workers, Women, Persons with Disabilities, Migrant Workers	▶ Conduct regular awareness-raising training ▶ Promote maternity-protection programs ▶ Conduct regular surveys and monitoring	▶ Plan: Conduct awareness-raising training; produce and distribute promotional materials ▶ Improvement: Revised the rules of employment to reflect amendments to maternity protection legislation
Improvement Action 3. Status Surveys and Improvement Activities	▶ Numerous human rights concerns were raised regarding unfair actions concerning working conditions, wages, and benefits	▶ Women, Persons with Disabilities, Migrant Workers, Foreign Nationals	▶ Conduct detailed surveys on issues related to working conditions, wages, and benefits ▶ Derive improvement measures and conduct improvement activities ▶ Conduct regular monitoring	▶ Plan: Conduct surveys on working conditions, wages, and benefits, and derive improvement actions (2026) ▶ Improvement: Ongoing efforts to enhance employee welfare through the Labor-Management Council (Hangajok Council)



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Management of Working Environment and Working Conditions

In the rules of employment, Dongsung Finetec specifies standard working hours and break times based on a five-day workweek. We also check all employees' working hours monthly through the working-hours management system to comply with the 52-hour workweek requirement under the Labor Standards Act. Unavoidable overtime is performed only with prior approval and employee consent, while overtime pay is provided in accordance with statutory premium rates. We also periodically adjust wages based on economic indicators to maintain appropriate compensation levels, and provide performance-based bonuses to all employees based on annual performance.

Work-Life Balance

Dongsung Finetec provides various flexible work arrangements so that employees can maintain appropriate work-life balance amid a satisfactory work environment. Through flexible working hours policies such as the selective and staggered working hours systems, employees can manage their own work schedules autonomously. We also actively encourage the use of family-friendly programs such as parental leave, reduced working hours during childcare periods, and spouse parental-leave programs.

Labor-Management Communication

Dongsung Finetec convenes the quarterly labor-management council, known as the "Hangajok Council," to facilitate communication between management and employees. Council members are elected through an election management committee and consist of four management representatives and four employee representatives. Representation is appropriately allocated by workplace to ensure balanced input. Quarterly meetings address employee grievances, wage negotiations, benefits improvements, and discussions on facility maintenance and upgrades. We were awarded the Anseong City Enterprise Award in the Labor-Management Harmony category in recognition of these communication efforts.

[Labor-Management Council Performance (2025)]

Number of Meetings Held	4
Agenda Resolution Rate	53%
Major Agenda Items	
· Expansion of resort benefits	
· Enhancement of the health check-up program	
· Improvement of the welfare points program	

Employee Benefits

Dongsung Finetec provides a wide range of benefits tailored to employees' needs across all stages of life, including work support, rest and health, financial stability, and long-service and retirement benefits. We also provide welfare points that employees can freely use through the employee-exclusive online benefits mall.

[Employee Benefits Program]

Work Support	Meal Support	Breakfast, lunch, dinner, and late-night menu options
	Vehicle Support Fund	Company vehicle support allowance
	Uniform Support	Safety shoes, work uniforms, and a welcome kit (daily necessities)
Rest and Health	Health Screening	Health screening for employees aged 40 or older and their spouses
	Group Insurance	Group accident insurance for employees
	Resort Facilities	Access to resort accommodations
	Leave	Annual leave and refresh leave
Financial Stability	Loan Support	Low-interest loans
	Education Support	Congratulatory payments for children entering elementary, middle, and high school; university tuition support
	Family Event Support	Congratulatory and condolence payments, leave, funeral supplies, and condolence flags
Recognition for Long-Term Service and Retirement	Long-Service Benefits	Rewards based on years of service and a progressive retirement-pay system
	Retirement Recognition	Travel support and commemorative gifts for retirees



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Non-Discriminatory Recruitment

Dongsung Finetec prohibits any unreasonable discrimination in staff recruitment and hiring based on gender, age, religion, social status, place of origin, school background, marital status, pregnancy, medical history, or similar characteristics. During the hiring process, we conduct fair evaluations focused on job suitability and competencies, ensuring equal opportunities for all applicants. We also regularly review recruitment procedures to prevent discrimination and provide recruiters with privacy protection and disability awareness education to eradicate discrimination during the employment process.

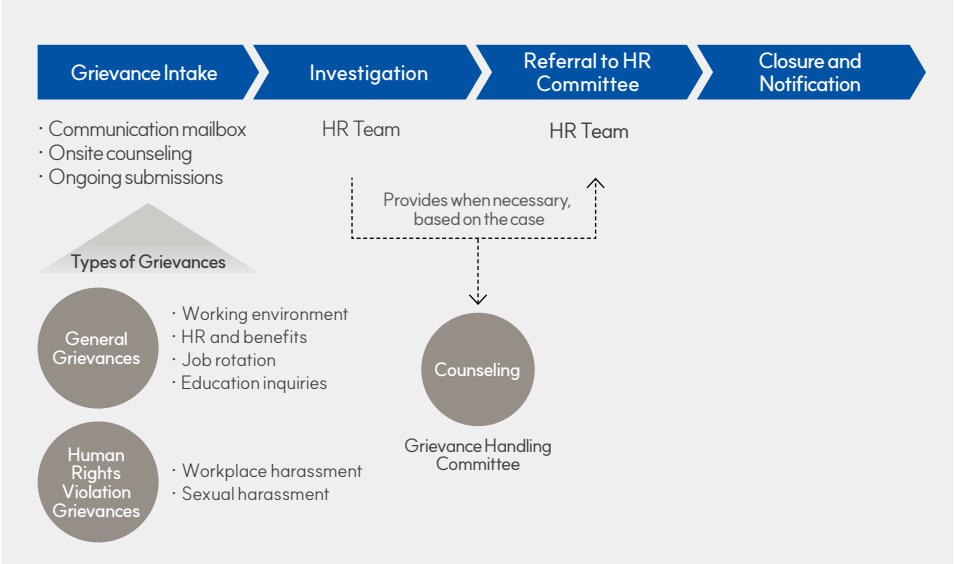
Prevention of Workplace Bullying and Sexual Harassment

Dongsung Finetec has established regulations to prevent workplace bullying and sexual harassment, while conducting annual training for all employees by inviting external instructors. All employees complete this training, which strengthens awareness and helps cultivate a culture that prevents workplace bullying and sexual harassment. In addition, through the operation rules of the labor-management council, we explicitly allow discussion of sexual harassment prevention matters that may arise in the workplace or during customer interactions, strengthening organization-level prevention and monitoring measures beyond training.

Grievance Handling and Remedy for Human Rights Violation

Dongsung Finetec operates a grievance reporting system linked to the Dongsung Group’s common Hot Line via the reporting center on the company website. Upon receiving a report, the case is transferred to the appropriate department depending on the nature of the matter, and the processes of gathering opinions and providing feedback are conducted systematically. All reports are handled anonymously, eliminating any risk of exposing the identity of the reporter. We also operate an internal grievance-handling channel available to all employees. Employees can submit issues through communication mailboxes, onsite counseling (scheduled visits), or continuous submissions through designated personnel. Cases related to workplace harassment or sexual harassment are classified as human rights violation grievances and managed separately. Dongsung Finetec strictly prohibits retaliation against reporters and maintains strict confidentiality regarding all reports and information related to people involved.

[Internal Grievance Handling Process]





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Talent Acquisition and Development

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Talent Acquisition and Development Organization

Dongsung Finetec pursues “self-initiative talent” whose core competencies include internal and external customer orientation, a willingness to take on challenges for innovation, collaboration leadership, and growth orientation. The HR team operates a systematic capability development and growth support system to realize this talent model and to ensure that both the organization and individuals grow together.

Talent Acquisition and Development System

Dongsung Finetec operates five development tracks to recruit and systematically foster self-initiative talent. Each track is designed comprehensively—from talent selection and development of common competencies to role-specific capability enhancement for team members, team leaders, and executives, to deepening job-related professional expertise, and to systems that promote self-directed career development and growth. We establish annual strategies and operate programs aligned with the mid-to-long-term goals of each track.

[Dongsung Group Talent Profile]



[Talent Development Tracks and Mid-to-long-term Goals]

Talent	Fair selection of highly committed and high-performing talent
Common Competencies	Developing foundational competencies for adaptability, agility, and self-directed growth
Role Competencies	Enhancing capabilities to perform roles and responsibilities effectively
Professional Competencies	Establishing professional identity through job expertise
Self-Initiative Promotion & Support Systems	Providing stimuli, foundations, and tools necessary for self-directed growth

Strategy

Talent Development Direction and Goals

Dongsung Finetec aims to enhance the quality and internalization of talent development programs and secure consistency across direction, execution, and evaluation based on the alignment of the talent profile and development system. To this end, For this goal, we have established a phased roadmap to design development foundations, expand major programs, internalize and solidify systems, and advance through data- and evaluation-based enhancements.

[Talent Development Roadmap]

-2023 Design of Development Foundations	- Establishment of the talent profile, competency model, and roadmap - Design of talent selection and management systems - Introduction of IDP, in-house instructors, and multi-rater evaluations
-2025 Expansion of Key Programs	- Expansion of development processes and programs - Capability-building programs for key talent and existing leaders
-2027 Internalization and Advancement	- In-house operation of major programs - Assessment of training effectiveness and advancement of programs



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Recruitment and Onboarding Support

Dongsung Finetec operates a structured onboarding program to support new employees' understanding of the organization and smooth adaptation. The introductory onboarding program for new hires is conducted over three days and enables employees to learn the Dongsung Group's mission, vision, and core values, and to gain a comprehensive understanding of the company's business through workplace tours and a CEO meeting. This program also promotes communication among new hires, strengthens cohesion, and serves as a platform for collaborative engagement. Additionally, through OJT (On-the-Job Training) plans and journals, we operate a staged feedback system—from the trainer's planning, to weekly self-assessments, trainer evaluations, and team leader confirmation—to support new employees' adaptation. A welcome kit is also provided upon joining the company, enhancing a sense of belonging and inclusion for new members.

[Recruitment Process]



2025 New Employee Onboarding Program

Individual Development Plan (IDP) System Operation

Since 2022, Dongsung Finetec has operated the Individual Development Plan (IDP) system to support all employees' capability development and career growth. Through the IDP, employees establish their career goals and record major project participation, TFT (Task Force Team) activities, and completion of job-related education.

They also develop individualized capability-development plans and roadmaps by identifying focus areas and specific actions. Based on these IDPs, the HR team identifies each employee's strengths and development areas and provides tailored growth opportunities according to potential and priority.

All plans are implemented consistently, and each IDP includes actionable steps that enable employees to achieve their career goals. Through this system, Dongsung Finetec promotes employees' professional development and self-directed growth.



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Capability Development Programs

Dongsung Finetec operates a multi-level training curriculum—from onboarding programs for new hires to leadership training for managers—in alignment with the company’s five-track talent development system. Specialized programs including Internal Control Evaluation Auditor Certification Program are offered to strengthen professional competencies. In addition, capability-building programs in collaboration with external professional institutions and foreign-language training are provided to support comprehensive development. Through continuous investment in education, Dongsung Finetec enhances organizational expertise and strengthens the competitiveness of its human resources.

[Status of Capability Development Programs]

Talent Development Track	2025 Status	Participants
Common Competencies	Company-wide statutory training	506
	ISO group training	12
Role Competencies	Dongsung Group New Team Leader Program	9
	Team Leader (Performance) Evaluation Competency Training	5
	New Employee Onboarding	17
	Leadership Training for Production Supervisors	22
	HRD Archive Online Training	85
Professional Competencies	Internal Control Evaluation Auditor Certification Program	2
	Statutory training for hazardous chemical handlers	36
	Supervisor Training	30
Self-Initiative Promotion & Support Systems	IDP operation	202

Fair Performance Evaluation and Compensation

Dongsung Finetec operates an integrated performance management system that includes annual goal setting, regular evaluations, and multi-rater evaluations to manage employee performance and capabilities fairly and systematically support development. At the beginning of each year, employees set goals with their leaders based on the TA (Target Agreement). Progress reviews and feedback sessions are conducted using performance indicators tied to these goals, helping maintain continuous motivation toward achievement. After the final evaluation, a performance review meeting is held to confirm and communicate results. Evaluation outcomes are reflected in compensation, promotion, job assignment decisions, and other HR decisions, supporting structured career development and performance improvement. Additionally, all employees participate in biennial 360-degree multi-rater evaluations that provide feedback from supervisors, subordinates, peers, and team members. This helps employees identify strengths and improvement areas and supports the establishment of individualized capability development plans.

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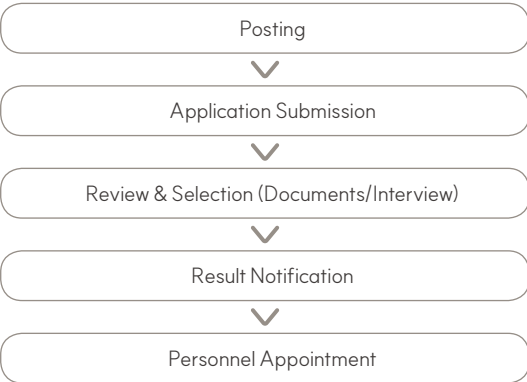
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Internal Job Posting and Mobility Support

Dongsung Finetec offers employees opportunities for career development and growth through internal job postings and talent mobility across group companies. Internal job postings are conducted following review by the HR team and related departments. Before the final reassignment, discussions are held with the current department on replacement staffing and handover plans to ensure a smooth transition. For inter-company mobility within the Dongsung Group, postings are announced through the internal groupware system. Candidates undergo document screening and interviews to assess capability and job suitability, followed by final selection.

[Internal Job Posting Process]



[Group Company Internal Mobility Process]

Document Submission	Posting on Dongsung Finetec website HR Board
Recruitment Process	Document Screening & Interviews

Organizational Culture Enhancement Through Communication

Dongsung Finetec promotes an open communication culture based on mutual respect among employees and fosters a healthy and collaborative organizational environment through various communication programs. The Hope Day program provides opportunities for junior employees (staff, assistant managers, and managers) to engage directly with the CEO and division heads to share the company’s vision and growth direction, and to hear young talent’s perspectives. For leadership groups, team leader workshops and on-site manager leadership programs are operated to strengthen leadership capabilities and build cohesion among managerial employees. The company also encourages participation and organizational integration through a New Employee Suggestion Event, supports communication across all employees through cultural programs such as Fine Culture Lunch+, and expands engagement platforms through various internal exchange activities.



Christmas Appreciation Mailbox Event



2025 Leadership Program for Site Managers



2025 Leadership Program for Site Managers (Shipyard Tour)



Fine Culture Lunch+

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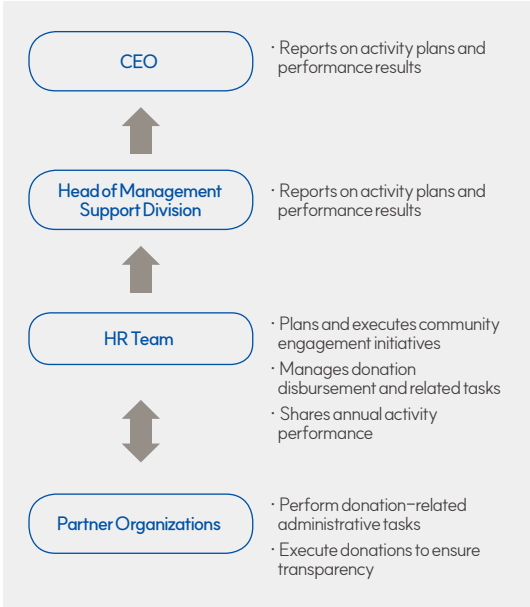
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Social Contribution Promotion System

Dongsung Finetec distinguishes clear roles and responsibilities to ensure systematic operation of its community engagement activities. The HR Team oversees planning and execution of community initiatives and manages donation-related tasks. The Head of Management Support Division reviews activity plans and performance results and reports them to the CEO. Through this framework, the company effectively creates value through community engagement.

[Community Engagement Framework]



Performance

Social Contribution Activities

Dongsung Finetec fulfills its social responsibilities by engaging in a broad spectrum of initiatives—from social welfare and support for vulnerable groups to culture and arts sponsorship, environmental and social value creation, and local community participation.

[Social Contribution Activities]

Type	2024	2025
Social Welfare & Support for Vulnerable Groups	Donation to the Korea Fire Officials' Credit Association (supporting living stability and welfare of firefighters and bereaved families)	
	Support and independence grants for children's group homes	Expanded support for children's group homes and support for group homes for persons with disabilities in plant locations
	Fire safety equipment donations for vulnerable households (fire extinguishers, smoke detectors, etc.)	Donation for wildfire recovery in the Yeongnam region Supporting household goods for vulnerable people in the region
Support for Culture, Arts, and Mecenat Activities	Support to the Busan Mecenat Association Participation in collaboration projects with the KBS Symphony Orchestra (industry-arts collaboration projects)	
Environment & Social Value	Installation of designated collection boxes for waste batteries and unused medicines	Collect waste batteries and unused medicines Local Environmental Cleanup Activities
Local Community Participation	Launch of volunteer corps and volunteer participation at the Anseong regional festival (safety control, distribution of water and wet wipes to visitors)	

[2025 Social Contribution Performance]

Donations	Beneficiaries	Participants	Programs Conducted
KRW 136,353,473 cumulative KRW 227,690,542	5,101 cumulative 10,159	29 cumulative 58	19 times Cumulative 48 times



"Happy Bundle" Energy Sharing Program Plogging ("Onsaemiro") Sponsorship of the Budeogi Festival



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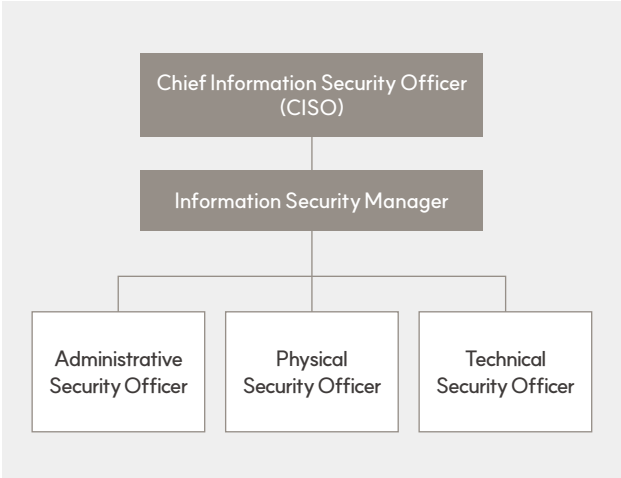
Information Security Policy

Dongsung Finetec has established an information security regulation to formalize requirements for managing and protecting information assets, confidential information, trade secrets, and other intellectual property. The company further clarified responsibilities and procedures by developing a Security Policy Book and 11 detailed management guidelines, which apply to all stakeholders, including employees and suppliers. The Security Policy Book specifies responsibilities and compliance requirements for security governance, information document management, personnel security, physical security, information system security, and other security controls. In 2025, the Dongsung Group established group-wide information security policies, guidelines, and procedures. The revised policies aim to enhance incident response and recovery processes, minimize security risks, ensure business continuity, and continuously manage vulnerabilities based on internal risk assessments. Dongsung Finetec will review and, if necessary, update its existing policies and guidelines to align them with the group's framework while ensuring compatibility with its own business environment. Through this, the company will maintain consistency with the group's governance model and enhance its information security capabilities.

Information Security Organization

Dongsung Finetec has appointed a Chief Information Security Officer (CISO) to oversee information protection across the organization. Since 2025, the Compliance and Ethics Team has supervised activities related to preventing information leakage and protecting information assets. Roles and responsibilities are divided into administrative, physical, and technical security, with company-wide managers assigned to each area. For physical security, additional managers have been appointed at each site to ensure effective security operations.

[Information Security Organization Chart]



CASE Group Information Security Council

Dongsung Finetec participates in the Group Information Security Council, collaborating on group-wide security direction sharing, executive decision-making support, diagnostics and status reviews, IT investment review, and best-practice dissemination. In 2025, it strengthened technical safeguards and the institutional framework by establishing classification criteria for trade secrets and developing guidelines for revising related policies and procedures.

Security Council Operation

Dongsung Finetec operates a weekly Security Council meeting to discuss company-wide security issues, including information security. Key security activities are reported to senior management, including the CEO, ensuring oversight and evaluation at the management level. Through this process, the company continuously strengthens its information security systems.



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Information Security Direction and Goals

Dongsung Finetec operates its information security management system according to annual objectives aimed at continuously enhancing security capabilities. The company targets 100% compliance with annual information security disclosures and plans sustained, transparent investment in IT and information protection. Employee information security training is maintained at a 100% completion rate annually. Beginning in 2025, the company will gradually expand the training scope to further strengthen security competencies across a broader group of personnel. In addition, it conducts 12 information security simulation exercises for employees annually to continuously strengthen information security capabilities across the company.

[Information Security Management System Goals]

Category	2025	2026	2027
Information Security Disclosure	100% compliance	100% compliance	100% compliance
Employees Information Security Training	100% completion Gradual expansion of training participants and maintenance of completion rate	100% completion	100% completion
Employee Information Security Simulation Training	12 sessions per year	12 sessions per year	12 sessions per year

[Performance Against 2025 Targets]

Category	2025 Performance
Information Security Disclosure	Compliance Rate 100% Achieved
Employee Information Security Training	Completion Rate 100% Achieved
Employee Information Security Simulation Training	Target of 12 sessions per year achieved (We developed and implemented an in-house continuous phishing email simulation system and conducted a total of 13 advanced persistent threat (APT) phishing simulation exercises.)

Performance

Cyber Incident Prevention and Response

Dongsung Finetec implements preventive and response measures to protect its information assets from cybersecurity incidents. We conduct regular phishing email simulation exercises for employees to strengthen security awareness and continuously address vulnerabilities identified through IT infrastructure security assessments. We also manage access permissions to servers and key systems through an access control solution and operate a Data Loss Prevention (DLP) solution to prevent the leakage of sensitive information from employees' workstations. In addition, we regularly communicate recent security issues and response measures to employees to reinforce security awareness. We also plan to establish a structured communication protocol to enable a swift and effective response to information security incidents and IT emergency situations.

Control of Unauthorized Access

When accessing Dongsung Finetec's internal networks or systems from external locations, access is controlled through security equipment in accordance with network information security guidelines, ensuring that only authorized users can connect. These procedures are applied throughout all system operations to prevent unauthorized access and data leakage.





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Third-Party Information Protection Responsibilities and Personal Data Management Procedures

Dongsung Finetec operates systematic procedures to prevent information protection risks that may arise during collaboration with suppliers and other third parties. In accordance with the External Personnel Security Management Guidelines, the company requires suppliers to submit a security pledge, which clearly defines responsibilities and compliance requirements when handling confidential information, including corporate information assets such as IDs, passwords, and access cards. Before collecting or storing information from suppliers, Dongsung Finetec follows procedures to obtain prior consent from data subjects by providing notices—such as consent forms for the collection and use of personal data—disclosing the purpose of collection, items collected, retention period, and whether information will be shared with third parties.

Information Security Education

To prevent user errors and raise security awareness, Dongsung Finetec conducts annual security training with external advisory firms. In 2025, we delivered information security training focused on the latest cybersecurity threats and response measures, covering practical topics such as phishing email response, information leakage prevention, and account management. Additionally, the company provides annual personal data protection training to personal data handlers. The 2025 program included updates to the Personal Information Protection Act, an overview of the Information Security and Personal Information Protection Management System and its certification standards, case studies of personal data exposure, and preventive and responsive measures, thereby enhancing practical application capabilities.

[Information Security Training Status (2025)]

Category	Information Security Training	Privacy Protection Training	Industrial Security Training
Training Format	Online	Online	Online
Number of Participants	246	96	163
Number of Trainees	246	96	163
Completion Rate	100	100	100

Information Security Investment

Dongsung Finetec continues to invest in information technology and information security. In particular, we are strengthening investments in access control, data loss prevention, and network security while continuously enhancing related infrastructure and systems to address security vulnerabilities and improve the protection of our information assets. Since 2023, our investment in information security has steadily increased, and we will continue to expand our investment to further strengthen our cybersecurity capabilities.

[Annual Information Protection Investment Ratio]

Year	Information Protection Investment as a Percentage of IT Expenditures (%)
2023	7.4
2024	10.1
2025	7.1



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Supply Chain Management Organization

Dongsung Finetec’s Purchasing Team is responsible for managing and evaluating major raw material suppliers and plays a critical role in securing the stable procurement of diverse raw materials and ensuring supply chain sustainability. Supplier selection and management are conducted in accordance with ISO standards by evaluating delivery capability, quality, and sales performance, and on-site audits are carried out when necessary. In 2025, we established a supply chain management policy and a Supplier Code of Conduct aligned with global standards. In 2026, we began operating an ESG supply chain management framework and a company-wide supply chain risk assessment process based on these policies. Going forward, we plan to progressively implement a roadmap to support supplier self-assessments and strengthen suppliers' ESG capabilities.

Supply Chain Management Policy

In 2025, Dongsung Finetec established its supply chain management policy to systematically apply ESG standards across all business transactions with suppliers and to secure sustainability throughout the entire supply chain. The policy requires incorporating key ESG elements—environmental reporting, social responsibility, and governance transparency—into supplier selection and transaction management. It focuses on identifying and managing potential risks in advance to build long-term, stable partnerships.

[Overview of the Supply Chain Management Policy]

Purpose	Sustainable raw material procurement, safe manufacturing activities, ethical business practices, and respect for human rights through systematic ESG risk management across the entire supply chain
Scope of Application	All suppliers and sub-tier suppliers that have business relationships with Dongsung Finetec’s domestic business sites
Implementation Measures	· Supplier Code of Conduct · Supplier ESG management areas · Supply chain ESG risk management

Supplier Code of Conduct

Dongsung Finetec’s Supplier Code of Conduct, established in 2025, serves as the detailed guidance that ensures the execution of our supply chain management policy by clearly outlining the ESG standards that suppliers must meet. The Code covers various areas—including environmental protection, labor rights and safety and health, ethical management, and transparent information-sharing and reporting—with the goal of strengthening suppliers’ ESG capabilities while securing sustainability across the entire supply chain.

[Key Items of the Supplier Code of Conduct]

Labor and Human Rights	Prohibition of discrimination and harassment; provision of wages and benefits; working hours management; humane treatment; cooperative labor-management relations; prohibition of child and forced labor
Safety and Health	Compliance with legal requirements; safety assessments; establishment of safety management systems; emergency response systems; safety education; health management
Environment	Environmental management systems; energy consumption and greenhouse gas emissions management; air pollutant management; water resource management; waste management; chemical management; resource efficiency; biodiversity
Ethics	Transparency and anti-corruption; prevention of conflicts of interest; privacy protection; prevention of unfair trade; responsible purchasing; conflict minerals
Management System	Commitment to sustainable management; programs for sustainable management; supply chain due diligence



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Supply Chain Management Direction and Goals

Dongsung Finetec has established three staged goals to systematically manage supply chain operational risks that may arise from ESG issues. Through these efforts, we plan to continuously monitor and improve ESG performance throughout the supply chain and secure mid- to long-term competitiveness.

[Supply Chain Management Roadmap]



ESG self-assessment and evaluation (through 2030)	Key and high-risk suppliers	Suppliers with low ESG ratings
More than 30% of all suppliers	Regular on-site audits and management of corrective actions completion rates	Expansion of ESG capacity-building education and consulting support

Performance

Supply Chain ESG Assessment

To systematically manage sustainability risks across our supply chain, we have established an ESG assessment framework and operating criteria for suppliers and conduct annual ESG assessments. The assessment covers the areas of environment, human rights and labor, occupational safety, and ethics. Suppliers first complete an online self-assessment, and on-site assessments are conducted for those identified as high-risk. Based on the assessment results, we provide guidance on addressing identified gaps and support ESG training and consulting to strengthen sustainability capabilities throughout our supply chain. For environmental risk assessments, we comprehensively consider industry-specific characteristics, including the chemical, manufacturing, and service sectors, as well as each supplier's environmental compliance history. Assessments are conducted based on criteria such as environmental management system certification, energy management practices, pollutant emissions management, and the use of environmentally friendly fuels. In 2026, we conducted our first ESG assessments for nine key suppliers, including our largest suppliers by procurement spend. Based on the assessment results, we plan to progressively conduct on-site assessments of high-risk suppliers and implement follow-up improvement activities.

[Supply Chain ESG Assessment Process]





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Board Composition

As of December 2025, Dongsung Finetec’s Board of Directors consists of three members, including one independent director. The Board deliberates and resolves key management issues and reflects the opinions of shareholders and stakeholders in our management activities.

[Status of Board Composition]

Position	Name	Area of Expertise	Appointment Date	Background
CEO (Chairperson of the Board)	Yong-Seok Choe	Industry/ Management	2023. 03. 31.	(Current) CEO, Dongsung Finetec (Former) Head of Finance Division / Senior Executive Vice President, Daewoo Shipbuilding & Marine Engineering (Former) Head of Support Division / Executive Vice President, Daewoo Shipbuilding & Marine Engineering
Executive Directors	Baek Jin-woo	Management/ Finance	2022. 03. 30.	(Current) CEO, Dongsung Chemical (Former) Head of Future Strategy Office, Dongsung Corporation (Former) Senior Analyst, Samjong KPMG
Independent Director	Lee Byeong-seung	Industry/ Management	2024. 03. 29.	(Current) CEO, SAB Corporation (Current) Vice Chairperson, Busan Venture Business Association (Current) Honorary Consul of Romania in Busan

Board Operations

Dongsung Finetec operates regular and extraordinary Board meetings, and extraordinary meetings may be convened when necessary. To ensure sufficient review of agenda items, meeting notices and relevant documents are provided three days prior to each Board meeting. The Board also allows directors to participate in resolutions through real-time communication methods such as video or audio conferencing without attending in person, and such participation is regarded as direct attendance. This approach minimizes absenteeism caused by geographical limitations or other significant reasons and ensures equal opportunities for directors to participate. In addition, pursuant to Article 9 of the Board Regulations, directors who have a special interest in a resolution are prohibited from exercising their voting rights, thereby eliminating potential conflicts of interest.

[Status of Board Operations]

Board meetings convened	attendance rate	resolution items	reporting items
3	100%	8	2

Performance

Board Performance Evaluation and Remuneration

The remuneration of directors is determined within the remuneration limit approved at the general meeting of shareholders, based on a comprehensive consideration of non-financial indicators such as position, tenure, leadership, and contribution to the company, as well as financial indicators such as revenue and operating profit. The remuneration of independent directors is determined by comprehensively reflecting their responsibilities, expertise, and the company’s management environment. The remuneration limit for directors and auditors approved at the 2025 general meeting of shareholders was KRW 4.2 billion, and a total of KRW 1.7 billion was paid. Individual remuneration of directors and auditors receiving KRW 500 million or more is disclosed in the annual business report in accordance with applicable laws.



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Compliance and Ethics Management Policy

Dongsung Finetec complies with the Code of Ethics and implementation guidelines of Dongsung Group and practices ethical and responsible behavior in all interactions with employees, customers, suppliers, and other stakeholders. The Code of Ethics provides compliance requirements for ethical decision-making, including anti-corruption and prevention of conflicts of interest, and includes a decision-making self-checklist that enables employees to review and apply ethical judgment in daily operations. The implementation guidelines present detailed standards for decision-making and behavioral judgment for each article of the Code of Ethics, enabling principles to be applied individually and practically in day-to-day work. Through these standards, employees can clearly understand ethical decision-making criteria and prevent inappropriate decisions during business activities.

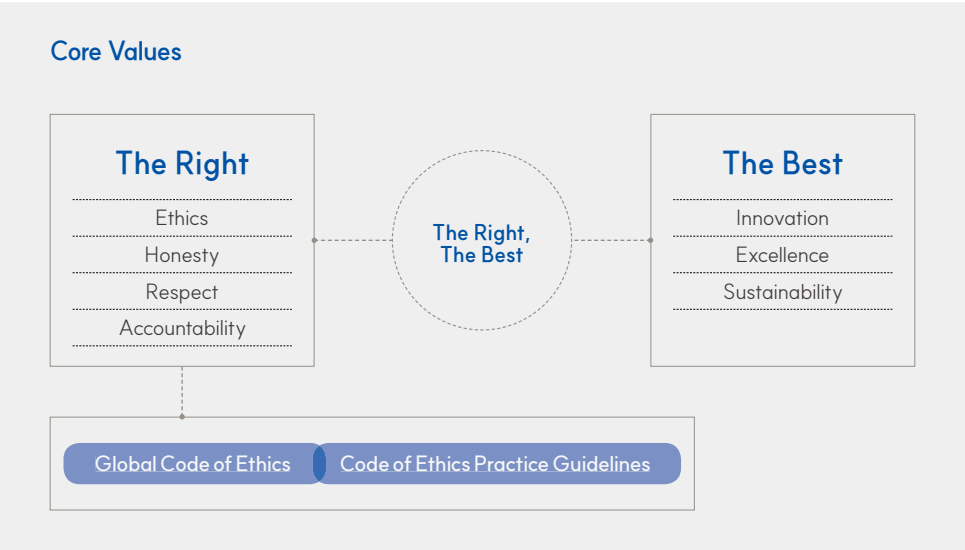
[Dongsung Group Global Code of Ethics]

Respect for Employees	We respect the dignity of all employees and ensure equal opportunities and fair evaluations, pursuing the happiness of our employees.
Customer Satisfaction	We provide products and services with integrity from the customer's perspective and realize customer satisfaction by delivering the value that customers seek.
Fair Competition	We achieve mutual growth through fair competition with competitors and fair transactions with suppliers.
Protection of Assets	We use the company's tangible and intangible assets for their intended purposes and strive to protect them.
Transparent Management	We do not distort facts and respect the principles of the market economy based on transparency.
Responsible Management	We pursue sustainable growth and faithfully fulfill our social responsibilities as a corporate citizen.

Compliance and Ethics Management Organization

In 2025, Dongsung Finetec established the Compliance and Ethics Team under the Management Support Office to strengthen our company-wide compliance and ethics management framework. The Compliance and Ethics Team oversees key areas, including internal control over financial reporting, internal reporting and grievance handling, compliance and ethics management, and industrial security. The team carries out effective compliance and ethics activities, including proactive risk assessments and systematic information security management.

[Core Values of the Dongsung Group Global Code of Ethics]





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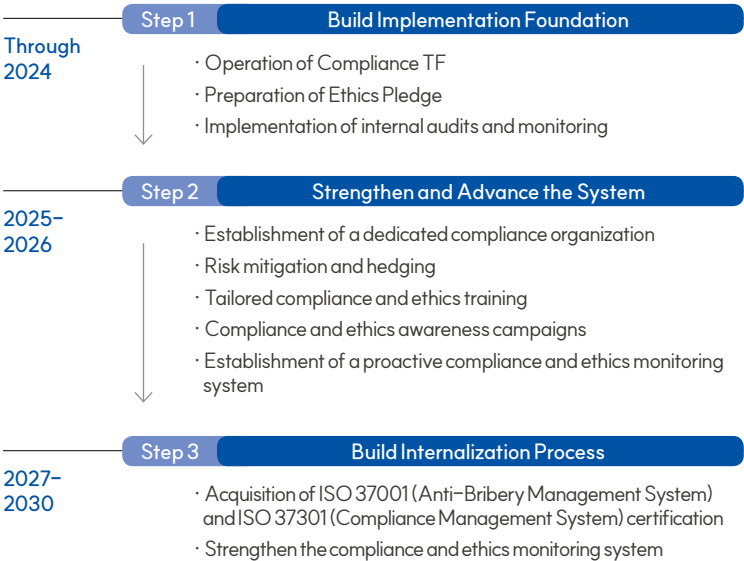
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Compliance and Ethics Management Direction and Goals

Dongsung Finetec has established a phased roadmap to strengthen compliance and ethics practices. Based on this roadmap, we operated a Compliance Task Force (Compliance TF) to build the foundation for practical implementation by inspecting legal violations, preparing the Ethics Pledge, and establishing reporting procedures. In 2025, we strengthened our compliance management system by reinforcing preventive measures and expanding legal violation inspections, and accordingly established a dedicated compliance organization—the Compliance and Ethics Team. In the future, we plan to obtain ISO 37001 (Anti-Bribery Management System) and ISO 37301(Compliance Management System) certification, an international standard, to internalize compliance and ethics management across the organization.

[Roadmap for Strengthening Compliance and Ethics Management Practices]



Performance

Operation of Internal Accounting Control System

Dongsung Finetec operates our Internal Control over Financial Reporting (ICFR) system in accordance with the Internal Control over Financial Reporting Regulations and assesses its operational effectiveness on an annual basis. In addition, the appropriateness of our ICFR system is reviewed through evaluations conducted by the Audit Committee and the external auditor. In 2025, we strengthened our internal accounting function by reorganizing the relevant organization and establishing the Compliance and Ethics Team. In line with the implementation of mandatory audits of the ICFR system, we enacted and revised the Internal Control over Financial Reporting Regulations. Furthermore, we enhanced our internal accounting function and monitoring framework to minimize the risk of errors in the preparation and disclosure of financial statements while further strengthening the Group's overall internal control environment.

Operation of Reporting Channels

Dongsung Finetec operates internal and external reporting channels that allow employees to report violations of ethical management. Employees can report through the Group Hotline, postal mail, or email, while external stakeholders may also report through the Dongsung Group Hotline. All reports are handled under strict anonymity in accordance with the Reporting Procedure Regulations, and retaliation or disadvantage against whistleblowers is strictly prohibited. Internal reports undergo an investigation process, and results are transparently shared. External reports are reviewed by the organization managing the Group Hotline, followed by additional investigations if necessary, and disciplinary actions—when required—are processed through the HR Committee.

[Types of Reports]

Dongsung Group Hotline	Internal Mail and Email	
· Unfair gains related to job duties · Improper use of company assets · Leakage of trade secrets · Concurrent employment or equity participation in related companies · Workplace sexual harassment	Ethics and Compliance · Corruption and misconduct · Violations of regulations · Conflicts of interest	Industrial Security · Leakage of national core technologies · Leakage of trade secrets
	Subcontracting Act and Fair Trade · Violations of the Subcontracting Act	Harassment and Discrimination · Sexual harassment and bullying · Discrimination

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Ethics Campaigns

Dongsung Finetec operates various ethics campaigns to enhance employees’ ethical awareness and foster a sound organizational culture. During holiday seasons, we conduct the “No Giving and Receiving Gifts Campaign” for employees and suppliers to promote a culture of integrity. Beginning in 2025, we have been issuing an “Ethics Letter” that announces key ethical management policies and requirements, and we regularly conduct the “Workplace Harassment Self-Assessment for Perpetrators.” We also utilize internal PC screensavers as part of daily reminders, continuously enhancing awareness of workplace harassment prevention.



“No Giving and Receiving Gifts Campaign” Poster



Ethics Letter

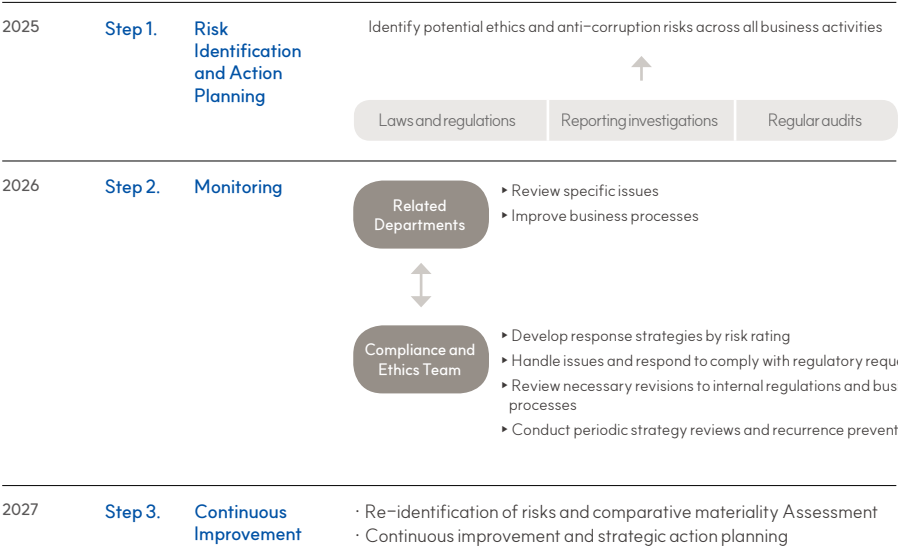
Employee Ethics Education

Dongsung Finetec provides regular education at least once a year to strengthen employees’ ethical awareness and compliance management capabilities. In particular, all employees participate in fair trade education conducted at the Group level, through which we share key laws and examples related to unfair trade practices and collusion and enhance practical understanding, especially among Purchasing and Sales departments. We also provide both online and in-person education to help all employees systematically understand and internalize fair trade principles.

Ethics and Anti-Corruption Risk Management

To respond to increasing ESG requirements, Dongsung Finetec is establishing an ethics and anti-corruption risk management process. Through this process, we aim to effectively respond to and mitigate risks that may arise in practice, while preventing potential risks in advance. The risk management process consists of the stages of risk identification, assessment, response, and monitoring. The Compliance and Ethics Team will lead the process, working systematically in collaboration with relevant departments at each business site. In 2025, we monitored compliance with key regulations, including the Subcontracting Act, to proactively prevent potential compliance risks. We also analyzed the root causes of ethics-related reports, including reports concerning violations of fair trade regulations, submitted through our whistleblowing channel and implemented appropriate corrective actions. In addition, we conducted special audits in response to reported cases to review the transparency of transaction and asset management processes. Based on the audit results, we implemented process improvements and established measures to prevent recurrence.

[Ethics and Anti-Corruption Risk Management Roadmap]



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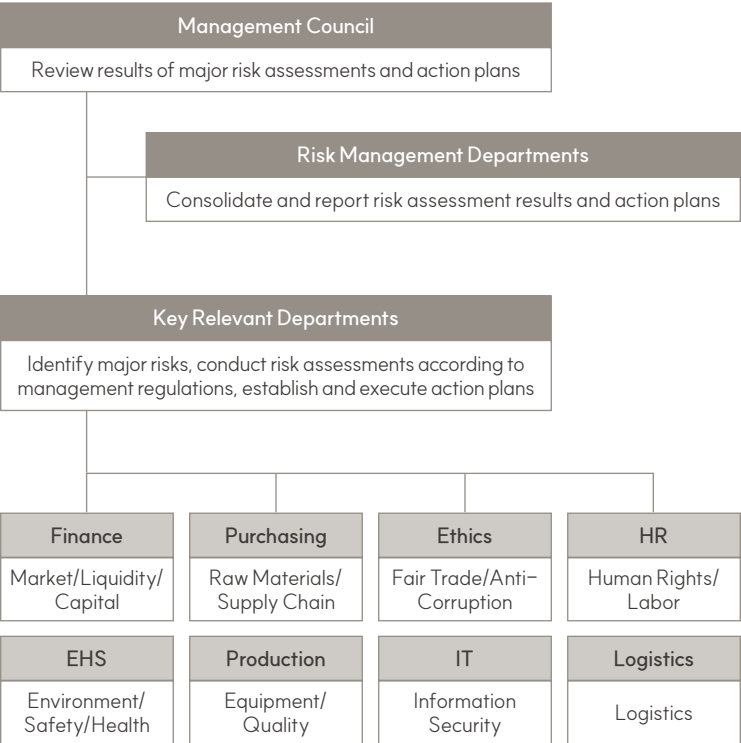
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Risk Management Organization

Dongsung Finetec identifies and analyzes operational risks that may affect management activities through key related departments and reports them to the management council. Among the identified risks, those that have or are expected to have a significant impact on the business environment are reported and shared in regular group meetings, where risk management measures and decisions are made to address them.

[Risk Management Organization Chart]



Strategy

Risk Management Direction

Dongsung Finetec operates a systematic risk management process to identify potential risks embedded in overall business operations in advance and to respond to market volatility or global issues when they arise. This process includes identifying and assessing risks, establishing response measures for each risk, and implementing those measures. Through these procedures, we respond to uncertain situations while simultaneously reviewing and leveraging potential opportunities.

[Risk Management Process]

Stage	Content
Risk and Opportunity Identification	Identify risks, threats, and opportunities
	Identify internal risks and opportunities
	Identify external risks and opportunities
Analysis and Evaluation	Risk and opportunity analysis
	Risk and opportunity evaluation
Risk and Opportunity Management	Establish risk response measures
	Develop management plans
	Implement management plans
Monitoring	Develop management plans
	Execute management plans



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Risk Management by Type

Dongsung Finetec classifies risks identified by related departments into categories and establishes appropriate response measures for each type. Risk categories include operational risks related to business strategy, raw materials, and logistics; financial risks related to liquidity and finance; and non-financial risks that may significantly impact the company, such as environment, safety, and information security. By managing and responding to each risk individually, we aim to minimize potential losses and secure the stability of our business operations.

[Response Measures by Risk Type]

Category	Type	Details	Response Measures
Operational	Business Strategy	▶ Increased volatility due to external environmental changes ▶ Rising raw material prices ▶ Uncertain international circumstances due to domestic and foreign geopolitical factors	▶ Review establishment of a stable production environment through factory automation ▶ Review diversification of revenue structure through business diversification
	Raw Materials	▶ Increased uncertainty in securing key raw materials due to global resource protectionism and supply chain bottlenecks	▶ Establishment of a global multi-sourcing strategy ▶ Diversification of sourcing regions ▶ Enhanced self-sufficiency in key raw materials and expansion of strategic stockpiles ▶ Continuous supply chain risk monitoring and enhancement of the Business Continuity Plan (BCP)
	Logistics	▶ Delivery delays due to logistics strikes or accidents ▶ Rising logistics costs caused by geopolitical risks	▶ Diversify transport companies and promote long-term contracts ▶ Continuous monitoring logistics market trends by relevant departments ▶ Mid- to long-term negotiations to stabilize logistics costs
Finance	Liquidity	▶ Losses caused by liquidity management failure ▶ Credit rating risks due to non-compliance with financial contracts and transactions (e.g., borrowing)	▶ Periodic cash flow forecasting and adjustment ▶ Ongoing credit rating management and maintaining financial flexibility
	Finance	▶ Exchange rate fluctuations caused by internal and external variables ▶ Increased interest rate volatility due to financial market changes	▶ Continuous foreign exchange market monitoring by related departments ▶ Review the use of appropriate levels of forward exchange contracts and spot FX transactions ▶ Manage interest rate risks and maximize non-operating gains through portfolio diversification, utilization of surplus funds, and partial repayment of borrowings
Non-Financial	Environment	▶ Environmental regulation violations ▶ Cost increase due to insufficient carbon credit holdings ▶ Production restrictions caused by environmental contamination	▶ Monitor environmental regulations and strengthen compliance processes ▶ Establish and reinforce the carbon neutrality roadmap ▶ Expand investment in energy consumption reduction and secure emissions allowances
	Safety	▶ Recovery costs and losses from workplace safety incidents ▶ Increased workplace inspections and tighter regulatory oversight by relevant authorities ▶ Increased accident risk associated with the growing proportion of foreign workers employed by suppliers	▶ Improve safety systems and strengthen education for officers and employees ▶ Increase investment in safety, including improvements to high-risk facilities ▶ Support for suppliers' Occupational Health and Safety Management Systems
	Information Security	▶ Disruption to business continuity and reduced productivity resulting from information security incidents ▶ Decline in stakeholder trust due to the leakage of sensitive information and unauthorized access ▶ Increased operational risks arising from growing cyber threats, including ransomware and phishing emails	▶ Strengthened protection of information assets through the operation of access control and Data Loss Prevention (DLP) solutions ▶ Regular phishing email simulation exercises and information security training for employees ▶ Preventive activities through IT infrastructure security assessments and vulnerability management ▶ Operation of security incident response and recovery systems, supported by enhanced continuous monitoring



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Greenhouse Gas¹⁾

Category		Unit	2023	2024	2025
Total Greenhouse Gas Emissions	Emissions	tCO ₂ -eq	14,791	17,218	21,944
	Intensity	tCO ₂ -eq/ KRW 1 million	0.0277	0.0288	0.0296
Scope 1 (Direct Emissions)		tCO ₂ -eq	2,568	2,926	4,308
Scope 2 (Indirect Emissions)		tCO ₂ -eq	12,223	14,292	17,636

Energy¹⁾

Category		Unit	2023	2024	2025
Total Energy Consumption	Consumption	TJ	303	353	449
	Intensity	TJ per KRW 1 million	0.0006	0.0006	0.0006
Non-Renewable Energy	Direct (LNG)	TJ	39	44	70
	Direct (LPG)	TJ	0.1047	0.0158	0.0040
	Direct (Gasoline)	TJ	0.2808	0.3932	0.3773
	Direct (Kerosene)	TJ	0.8402	0.8963	0.9790
	Direct (Diesel)	TJ	7.6	8.8	9.6
	Indirect (Steam)	TJ	0	0	0
	Indirect (Electricity)	TJ	255.4	298.6	368.5
Renewable Energy		TJ	0	0	0

1) Data revised following a review of the reporting boundary.
2) Due to the nature of our manufacturing processes, dust is generated during machining operations. Accordingly, self-monitoring of air pollutant (particulate matter) emissions is conducted at the Anseong Site, where machining lines are in operation. NOx and SOx are not designated as regulated air pollutants under the site's operating permit and are therefore not included in the legally required self-monitoring items.

Air Pollutants²⁾³⁾

Category		Unit	2023	2024	2025
Total Air Pollutant Emissions	Emissions	kg	990	8,427	2,734
	Intensity	kg per KRW 1 million	0.0019	0.0141	0.0037
Dust ⁴⁾	Emissions	kg	990	8,427	2,734

Water⁵⁾

Category		Unit	2023	2024	2025
Water Withdrawal	Withdrawal Volume	ton	34,953	43,321	76,574
Water Consumption	Consumption	ton	0.0655	0.0725	0.1032
	Intensity	ton per KRW 1 million	34,953	43,321	76,574
Water Reuse	Reused Volume	ton	0	0	0
	Water Reuse Rate	%	0	0	0
Wastewater Discharge		ton	N/A	N/A	N/A

Water Withdrawal by Site

Category		Unit	2023	2024	2025
Anseong Site	Industrial Water	ton	0	0	0
	Municipal Water	ton	33,137	40,584	72,131
	Groundwater	ton	0	0	0
Tongyeong Site	Industrial Water	ton	0	0	0
	Municipal Water	ton	790	1,178	3,139
	Groundwater	ton	0	0	0
Yeongnam Site	Industrial Water	ton	0	0	0
	Municipal Water	ton	0	0	0
	Groundwater	ton	1,026	1,559	1,304

3) Data revised following a review of the emission calculation data.
4) During certain measurement periods, emission levels temporarily increased due to equipment anomalies. However, as the recorded values complied with the applicable regulatory limits, they were reported without remeasurement.
5) Data revised following a review of the reporting boundary.
6) Due to the nature of our business, we do not operate wastewater discharge facilities subject to the Water Environment Conservation Act. Accordingly, no water pollutants, including TOC, BOD, or SS, are discharged.



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Waste¹⁾

Category		Unit	2023	2024	2025
Total Waste Generated	Generation Volume	ton	15,480	18,550	23,961
	Intensity	ton per KRW 1 million	0.0290	0.0311	0.0323
General Waste	Generation Volume	ton	15,350	18,463	23,841
	Landfill	ton	18	317	160
	Incineration	ton	390	1,538	1,361
	Recycling	ton	14,941	16,607	22,320
Designated Waste	Generation Volume	ton	130	88	120
	Landfill	ton	0	0	0
	Incineration	ton	52	41	58
	Recycling	ton	78	46	62
Waste Recycling	Recycling Volume	ton	15,019	16,654	22,383
	Recycling Rate	%	97	90	93

Chemical Substances²⁾

Category		Unit	2023	2024	2025
Chemicals ³⁾	Emissions	ton	0.3	15.4	0.4
Hazardous Chemicals	Consumption	ton	20,455	23,988	28,976

1) Data revised following the application of the Allbaro System reporting standard and a review of the reporting boundary.
2) Data revised following a review of the reporting boundary.
3) When the data were submitted to the National Institute of Chemical Safety (NICS) in 2024, a system input error resulted in a reported value of 15.4. Although the actual monitored and managed value was confirmed to be 0.6, the originally submitted value is presented to preserve the integrity of the submitted record.

Environmental Certifications

Category		Unit	2023	2024	2025
Environmental Management System Certification (ISO 14001)	Adoption Rate	%	67	67	67
	Number of Certified Business Sites	sites	2	2	2
	Total Number of Business Sites	sites	3	3	3

Major Product Raw Materials⁴⁾

Category		Unit	2023	2024	2025
Raw Material Purchase Amount		KRW million	113,377	144,533	175,976
Raw Material Consumption		ton	44,362	51,660	57,937

Environmental Investments

Category		Unit	2023	2024 ⁶⁾	2025
Environmental Investment Amount ⁵⁾		KRW million	542	2,032	661

Violations of Environmental Regulation

Category		Unit	2023	2024	2025
Violations of KRW 1 million or below		cases	0	0	0
Violations exceeding KRW 1 million and up to KRW 5 million		cases	0	0	0
Violations exceeding KRW 5 million and up to KRW 10 million		cases	0	0	0
Violations exceeding KRW 10 million		cases	0	0	0

4) Data recalculated following the establishment of criteria for key raw materials.
5) Represents capital investment and operating expenses for pollution prevention facilities. Data have been revised following a review of the reported results.
6) Costs increased due to the expansion of air pollution control facilities.

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Workforce Composition¹⁾

Category		Unit	2023	2024	2025
Total Employees		persons	493	558	627
By Employment Type	Permanent Employees	persons	464	472	487
		%	94	85	78
	Part-time Employees	persons	29	86	140
		%	6	15	22
Non-employee Workers		persons	160	195	207
By Gender	Male	persons	457	519	585
		%	93	93	93
	Female	persons	36	39	42
		%	7	7	7
By Age Group	Under 30	persons	75	101	93
		%	15	18	15
	30 to 49	persons	337	374	437
		%	68	67	70
	50 and older	persons	81	83	97
		%	16	15	15
By Nationality	Korea	persons	493	558	627
		%	100	100	100

Category			Unit	2023	2024	2025
By Position Level	Executives (including non-registered executives)	Total	Persons	11	13	14
		Male	Persons	11	13	14
		Female	Persons	0	0	0
	Managers	Total	Persons	36	40	43
		Male	Persons	35	39	41
		Female	Persons	1	1	2
	Employees	Total	Persons	457	518	584
		Male	Persons	421	480	545
		Female	Persons	36	38	39
By Job Category	Office/ Management Positions	Total	Persons	190	203	226
		Male	Persons	158	170	191
		Female	Persons	32	33	35
	Production Workers	Total	Persons	274	269	261
		Male	Persons	273	268	261
		Female	Persons	1	1	0
	Special Employment	Total	Persons	29	86	140
		Male	Persons	25	80	133
		Female	Persons	4	6	7
Employement Rate of Persons with Disabilities			%	0.40	0.67	0.67

1) Data revised following the application of the Business Report reporting standard.



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New Hires

Category		Unit	2023	2024	2025
By Gender	Male	persons	116	252	102
		%	94	97	94
	Female	persons	8	7	7
		%	6	3	6
By Age Group	Under 30	persons	49	102	41
		%	40	39	38
	30 to 49	persons	68	142	67
		%	55	55	61
	50 and older	persons	7	15	1
		%	6	6	1

Retirements and Turnover

Category		Unit	2023	2024	2025
By Employment Type	Permanent employees	persons	50	16	18
		%	58	9	23
	Part-time Employees	persons	36	161	60
		%	42	91	77
By Gender	Male	persons	80	172	74
		%	93	97	95
	Female	persons	6	5	4
		%	7	3	5
By Age Group	Under 30	persons	25	58	22
		%	29	33	28
	30 to 49	persons	52	101	49
		%	60	57	63
	50 and older	persons	9	18	7
		%	10	10	9
By Type	Number of Voluntary Turnover	persons	82	171	72
	Voluntary Turnover Rate	%	16	28	11



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Length of Service¹⁾

Category		Unit	2023	2024	2025
Average Length of Service	Total	years	8.6	7.9	7.6
	Male	years	8.7	7.8	7.6
	Female	years	8.6	8.7	7.6

Performance Evaluation

Category		Unit	2023	2024	2025
Regular Performance Evaluation	Evaluation Targets	persons	210	189	212
	Evaluation Rate	%	100	100	100

Compensation¹⁾

Category		Unit	2023	2024	2025
Average Total Compensation	Male	KRW million	69	74	82
	Female	KRW million	43	49	53
Compensation Ratio (Female-to-Male)		%	62	66	65

Welfare and Benefits

Category		Unit	2023	2024	2025
Welfare and Benefits Expenses	Total Expenses	KRW million	2,268	2,765	3,461
	Per Employee	KRW million	4.60	4.96	5.52
	Share of Revenue	%	0.43	0.46	0.47
Flexible Work Arrangement	Number of Users	persons	33	67	69
	Usage Rate	%	7	11	11

Labor-Management Communication

Category		Unit	2023	2024	2025
Labor-Management Council (Hangajok Council)	Number of Meetings Held	Meetings	4	4	4
	Agenda Resolution Rate	%	61	47	53

1) Calculated based on the Business Report reporting standard and regular employees only.



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Training¹⁾

Category		Unit	2023	2024	2025
Total Training	Training Hours	Hours	62,642	82,749	89,929
	Training Expenditure	KRW million	72	131	181
	Number of Training Participants	Persons	4,450	6,524	6,838
	Average Training Hours per Employee	Hours per Employee	127.1	148.3	143.4
	Training Expenditure Ratio	%	1.34	2.19	2.43
Capability Development Training	Training Hours	Hours	837	5,244	5,172
	Training Expenditure	KRW million	28.8	95.8	140.2
	Number of Training Participants	Persons	196	833	816
Fair Trade and Anti-Unfair Competition Training ²⁾	Training Hours	Hours	0	208	108
	Training Expenditure	KRW million	0	0	0
	Number of Training Participants	Persons	0	171	268
Ethics and Compliance Training (including workplace sexual harassment prevention and workplace harassment prevention training)	Training Hours	Hours	970	1,204	1,246
	Training Expenditure	KRW million	1.5	2	2
	Number of Training Participants	Persons	485	602	623
Diversity and Gender Equality Training (including Disability Awareness Training)	Training Hours	Hours	485	602	623
	Training Expenditure	KRW million	0.8	1	1
	Number of Training Participants	Persons	485	602	623

Category		Unit	2023	2024	2025
Personal Information Protection Training	Training Hours	Hours	36	82	96.0
	Training Expenditure	KRW million	0.1	0	0
	Number of Training Participants	Persons	36	82	96
Information Security Training ³⁾	Training Hours	Hours	204	389	409
	Training Expenditure	KRW million	1	1	0.7
	Number of Training Participants	Persons	204	389	409
Occupational Health and Safety Training	Training Hours	Hours	58,245	73,298	80,118
	Training Expenditure	KRW million	36.6	30.0	32.4
	Number of Training Participants	Persons	2,628	3,448	3,522
Environmental Training	Training Hours	Hours	1,640	1,732	2,002
	Training Expenditure	KRW million	3.3	2.0	3.6
	Number of Training Participants	Persons	546	703	715

1) Data revised following a review of the training data aggregation criteria and reporting boundary.
2) Total training hours decreased due to the reduced scope of the Fair Trade and Anti-Unfair Competition Training program and the introduction of a new Trade Secret Protection Training course (20 minutes) in 2025.
3) Since 2023, we have provided Information Security Training in addition to the legally required Personal Information Protection Training. Since 2024, we have also conducted intensive Industrial Security Training for companies designated as holders of National Core Technology.



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Family-Friendly Programs¹⁾

Category			Unit	2023	2024	2025
Parental Leave	Number of Users	Male	persons	5	7	5
		Female	persons	5	1	2
	Number of Returnees	Male	persons	4	7	4
		Female	persons	5	1	0
	Number Retained for 12 Months or More After Return	Male	persons	4	7	-
		Female	persons	5	1	-
	Retention Rate After Return	Male	%	100	100	-
		Female	%	100	100	-
Reduced Working Hours for Childcare	Number of Users	Total	persons	4	3	5
Maternity Leave		Male (Paternity Leave)	persons	9	6	14
		Female (Maternity Leave)	persons	2	0	2
Infertility Treatment Leave	Total	persons		0	1	0
Refresh Leave	Total	persons		213	220	558
Family Care Leave	Total	persons		1	1	0

1) Data revised following the application of the Business Report reporting standard.

Human Rights Management

Category		Unit	2023	2024	2025
Employee Discrimination and Grievance Handling	Number of Reports	cases	2	2	4
	Number of Actions Taken	cases	2	2	4
	Resolution Rate	%	100	100	100

Safety and Health Management

Category		Unit	2023	2024	2025
Employees ²⁾	Lost Workdays	days	53	61	83
	Injury Rate ³⁾	%	0.22	0.4	0.71
	Injuries	cases	9	8	9
	Illnesses	cases	0	0	0
	Fatalities	cases	0	0	0
Contractors	Lost Workdays	days	2	0	0
	Injury Rate ⁴⁾	%	3.80	0	0
	Injuries	cases	3	0	0
	Illnesses	cases	0	0	0
KOSHA-MS Certification	Fatalities	cases	0	0	0
	Number of Business Sites	sites	3	3	3
	Certification Rate	%	100	100	100

2) Total employee working hours amounted to 1,655,280 hours in 2025.
3) Data revised in accordance with the occupational injury rate calculation methodology of the Korea Occupational Safety and Health Agency.
4) Data revised following a change in the occupational injury rate calculation methodology.



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Supply Chain Management

Category		Unit	2023	2024	2025
Supplier Status	Total Number of Suppliers	companies	52	62	98
	Number of Newly Registered Suppliers	companies	6	10	6
Grievance Handling ¹⁾	Number of Cases Reported	cases	8	39	14
	Number of Actions Taken	cases	8	31	9
	Resolution Rate	%	100	79	64

Information Security

Category		Unit	2023	2024	2025
Violations of Laws/Regulations Related to Privacy Protection		cases	0	0	0
Investment in Information Technology		KRW million	1,078	1,455	2,006
Investment in Information Security		KRW million	79	146	142
Information Security Investment Ratio		%	7.4	10.1	7.1

Social Contribution

Category		Unit	2023	2024	2025 ²⁾
Social Welfare & Support for Vulnerable Groups		KRW	19,200,000	59,009,569	123,126,200
Support for Culture, Arts, and Mecenat Activities		KRW	1,000,000	6,754,000	11,000,000
Local Community Participation		KRW	0	5,373,500	2,227,273
Number of Beneficiaries of Social Contribution Activities		Persons	7	5,051	5,101

Violations of Social Regulations³⁾

Category		Unit	2023	2024	2025
Violations of KRW 1 million or less		cases	0	0	0
Violations exceeding KRW 1 million and up to KRW 5 million		cases	0	0	0
Violations exceeding KRW 5 million and up to KRW 10 million		cases	0	0	0
Violations exceeding KRW 10 million		cases	0	0	1

1) Prior-year data were recalculated following the expansion of the reporting boundary for supplier grievance cases.
2) The proportion of community engagement activities (e.g., support for local festivals in Anseong) decreased, while support for vulnerable groups increased.
3) Based on the Business Report reporting standard.



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Governance Data

Board Composition¹⁾

Category		Unit	2023	2024	2025
Independence	Executive Directors	persons	3	3	2
		%	75	75	67
	Independent Directors	persons	1	1	1
		%	25	25	33
Diversity	Female Directors	persons	0	0	0
		%	0	0	0
Expertise	Directors With Industry Experience	persons	4	4	2
		%	100	100	67

Board Operations

Category		Unit	2023	2024	2025
Board Meetings	Regular	sessions	6	4	3
	Extraordinary	sessions	0	0	0
Agenda Items	Approved	cases	32	52	31
	Opposed/ Amended	cases	0	0	0
Average Attendance Rate	Executive Directors	%	87	100	100
	Independent Directors	%	66	100	100
Average Board Tenure		years	3.01	3.51	4.50
Independent Director Training	Number of Training Sessions	sessions	0	0	0
	Number of Participants	persons	0	0	0

Board Performance Evaluation and Remuneration¹⁾

Category	Unit	2023	2024	2025
Number of Directors	persons	5	5	4
Total Remuneration	KRW million	1,024	1,275	1,634
Average Remuneration per Person	KRW million	206	255	409

Shareholder Status¹⁾²⁾³⁾

Category		Unit	2023	2024	2025
Dongsung Chemical	Number of Shares	shares	11,378,299	11,378,299	11,378,299
	Shareholding Ratio	%	39.2	39.2	39.2
National Pension Service	Number of Shares	shares	1,779,615	212,240	780,669
	Shareholding Ratio	%	6.1	0.7	2.6

Ethical Management

Category		Unit	2023	2024	2025
Reports and Actions Taken on Anti-Corruption Incidents	Number of Reports	cases	1	0	1
	Number of Actions Taken	cases	1	0	1
	Resolution Rate	%	100	-	100

1) Based on business report disclosures
2) Shareholders with 5% or more ownership
3) Data revised to reflect previously omitted results from the prior year.



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Violations of Anti-Corruption Laws

Category		Unit	2023	2024	2025
Anti-Corruption Regulations	Number of Violations	cases	0	0	0
Antitrust and Anti-Competitive Conduct Regulations	Number of Violations	cases	0	0	0
	Fines and Settlement Amounts	KRW 100 million	0	0	0
Regulations Related to Subcontracting Transactions	Number of Violations	cases	0	0	0

R&D Investment¹⁾

Category	Unit	2023	2024	2025
Investment Amount	KRW million	2,820	2,967	3,424
Investment Ratio (to Revenue)	%	0.53	0.50	0.46

Tax Reporting¹⁾

Category	Unit	2023	2024	2025
Corporate Tax Rate	%	21	21	21
Effective Tax Rate	%	22	23	24
Pre-tax Profit	KRW million	38,197	50,877	73,080
Tax Paid	KRW million	8,423	11,534	17,197

1) Corrected prior-year reporting errors

Membership Status

Korea Marine Equipment Association (KOMEA)
Samsung Heavy Industries Partners Council
Hyundai Heavy Industries Group Integrated Council
KOSDAQ Association
Korea Bunkering Association
The Korean Polyurethane Society
Anseong Chamber of Commerce & Industry
Busan Mecenat Association
Korea International Trade Association (KITA)
Korea Fire Safety Institute
Korea Industrial Safety Association
Korea Electrical Engineers Association
Korea Fire & Gas Industry Council
Korea Petrochemical Industry Association
Samdong Small & Medium Enterprise Council



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EHS Management Policy

EHS Management Policy

1. Place the safety and health of workers as the highest value and establish, maintain, and manage the best environmental, safety, and health management system.
2. Provide safety and health education to enhance the environmental, safety, and health knowledge and raise awareness levels of all members and stakeholders, with active participation by all members.
3. Establish a safety, health, and environmental management system that identifies and improves hazards and risk factors in all workplaces in advance, measures the performance, and maintains and manages it continuously.
4. Prevent industrial accidents by listening to employees' opinions, encouraging active participation, and strictly complying with laws and safety rules.
5. Prohibit the use of drugs, alcohol, and prohibit driving or working under the influence. Actively promote safe working environments by checking health conditions and hazardous or risk factors before work during TBM (Tool Box Meeting) activities.

Environmental Management Policy

Environmental Management Policy

1. We comply with all applicable Korean and international environmental laws and regulations, as well as international agreements, and strive to meet standards that go beyond legal requirements.
2. Throughout all business activities, products, and services, we endeavor to conserve resources and energy and minimize waste generation, thereby delivering the highest quality products and services that contribute to an improved quality of life.
3. We continuously analyze and improve our environmental impacts and aspects, conduct ongoing monitoring, and implement effective environmental management programs to ensure continual improvement.
4. We establish communication channels with customers and stakeholders to collect feedback and provide relevant information, thereby ensuring transparency in our environmental management activities.
5. All employees are committed to raising awareness of this Environmental Policy and the importance of environmental conservation and actively participating in its implementation through continuous engagement and communication.

Human Rights Management Regulations

Fundamental Principles of Human Rights Management

- Humane TreatmentNon-DiscriminationProhibition of Forced Labor
- Prohibition of Child LaborCompliance with Working ConditionsEstablishment of Cooperative Labor-Management Relations
- Assurance of Occupational SafetyResponsible Supply Chain ManagementProtection of Local Community Human Rights

Security Policy

Security Declaration

- ▶ Information, information systems, and the information services provided through them are important assets of the company.
- ▶ These information assets must be protected from various internal and external threats according to their value and importance.
- ▶ All employees have the responsibility to understand and comply with this policy to protect the company's information assets.

Global Code of Ethics

Code of Ethics Provisions

- Respect for EmployeesCustomer SatisfactionFair Competition
- Protection of AssetsTransparent ManagementResponsible Management

Supply Chain ESG Management Policy

Implementation Measures

- ▶ Supplier Code of Conduct: All suppliers within the scope of this policy are responsible for complying with the Code of Conduct. Dongsung Finetec regularly reviews the level of implementation by suppliers and requests and supports improvement activities when necessary.
- ▶ Supplier ESG Management Areas: Labor, Environment, Ethics, Management System
- ▶ Supply Chain ESG Management: Establish evaluation plan > Document-based diagnosis > On-site audit > Results analysis and improvement support



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GRI Standards 2021

Statement of Use	Dongsung Finetec, the reporting organization, has reported the information for the period from January 1, 2025 to December 31, 2025 in accordance with GRI Standards 2021 compliance reporting principles
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standards	As of the publication date, no GRI Sector Standard has been issued for the industry classification applicable to Dongsung Finetec: therefore, no Sector Standard is applied.

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2-11	Chair of the highest governance body	53
2-12	Role of the highest governance body in overseeing the management of impacts	16, 57
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GRI 414 Supplier Social Assessment	414-1 New suppliers that were screened using social criteria	
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	GOV-2	Information provided to and sustainability matters addressed by the undertaking's administrative, management and supervisory bodies	-
	GOV-3	Integration of sustainability-related performance in incentive schemes	-
	GOV-4	Statement on due diligence	-
	GOV-5	Risk management and internal controls over sustainability reporting	57-58
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	E3-2	Actions and resources related to water and marine resources	-
Metrics and targets	E3-3	Targets related to water and marine resources	-
	E3-4	Water consumption	60
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	S2-3	Processes to remediate negative impacts and channels for value chain workers to raise concerns	36-37, 42, 55
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Metrics and targets	S2-5	Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities	33, 39, 52, 55
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S3 Affected Communities			
Impact, risk and opportunity management	S3-1	Policies related to affected communities	-
	S3-2	Processes for engaging with affected communities about impacts	-
	S3-3	Processes to remediate negative impacts and channels for affected communities to raise concerns	-
	S3-4	Taking action on material impacts, and approaches to mitigating material risks and pursuing material opportunities related to affected communities, and effectiveness of those actions and approaches	-
Metrics and targets	S3-5	Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities	-

S4 Consumers and End-Users			
Impact, risk and opportunity management	S4-1	Policies related to consumers and end-users	-
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	S4-4	Taking action on material impacts on consumers and end-users and effectiveness of those actions	-
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	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	24
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	(2) SOx emissions	60
	(3) Volatile organic compounds (VOCs) emissions	60
	(4) Hazardous Air pollutants (HAPs) emissions	–
Energy Management	(1) Total energy consumed	60
	(2) Percentage grid electricity	–
	(3) Percentage renewable	60
	(4) Total self-generated energy	–
Water Management	Total water withdrawn, percentage of each in regions with High or Extremely High Baseline Water Stress	–
	Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	–
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	Description of water management risks and discussion of strategies and practices to mitigate those risks	–
Hazardous Waste Management	Amount of hazardous waste generated	61
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		Fatality rate	66
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		Fatality rate	66
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Product Design for Use-phase Efficiency	Revenue from products designed for use-phase resource efficiency		–
Safety & Environmental Stewardship of Chemicals	Percentage of products, by revenue, that contain Globally Harmonized System of Classification and Labeling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances,		–
	Percentage of such products that have undergone a hazard assessment		–
	Discussion of strategy to (1) manage chemicals of concern		30–31
	Discussion of strategy to (2) develop alternatives with reduced human and/or environmental impact		30–31
Genetically Modified Organisms	Percentage of products by revenue that contain genetically modified organisms (GMOs)		–
Management of the Legal & Regulatory Environment	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry		–
Operational Safety, Emergency Preparedness & Response	Process Safety Incidents Count (PSIC)		–
	Process Safety Total Incident Rate (PSTIR)		–
	Process Safety Incident Severity Rate (PSISR)		–
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	Human development and training in the workplace	43-46
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	Climate change mitigation and adaptation	24-25
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	Responsible political involvement	-
	Fair competition	55-56
	Promoting social responsibility in the value chain	51-52
	Respect for property rights	57-58
Consumer issues	Fair marketing, factual and unbiased information and fair contractual practices	-
	Protecting consumers' safety and health	-
	Sustainable consumption	-
	Consumer service, support, and complaint and dispute resolution	-
	Consumer data protection and privacy	-
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Goal 4 04 QUALITY EDUCATION	Quality Education ▶ Disability awareness education ▶ Workplace harassment education and sexual harassment prevention education	42
Goal 5 05 GENDER EQUALITY	Gender Equality ▶ Family-friendly programs ▶ Prohibition of discrimination in the hiring process ▶ Sexual harassment prevention regulations and related education	41-42
Goal 7 07 AFFORDABLE AND CLEAN ENERGY	Affordable and Clean Energy ▶ Introduction of high-efficiency inverter-type compressors	25
Goal 8 08 DECENT WORK AND ECONOMIC GROWTH	Decent Work and Economic Growth ▶ Human rights management policy (prohibition of forced and child labor, compliance with working conditions, etc.) ▶ Management of Working Environment and Working Conditions	39, 41
Goal 9 09 INDUSTRY INNOVATION AND INFRASTRUCTURE	Industry, Innovation and Infrastructure ▶ Development of R-PUF Using HFO-Based Blowing Agents ▶ Recycling of refrigerants and FINEXG extinguishing agents	13, 28
Goal 10 10 REDUCED INEQUALITIES	Reduced Inequalities ▶ Human rights management policy (humane treatment and non-discrimination) ▶ Human rights risk identification and mitigation through human rights impact assessments	39-40

Goal	Dongsung Finetec Activities	Reporting Page
Goal 11 11 SUSTAINABLE CITIES AND COMMUNITIES	Sustainable Cities and Communities ▶ Air pollutant reduction through process improvements and enhanced dust-collection system performance	29
Goal 12 12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Responsible Consumption and Production ▶ Full-cycle refrigerant management process (supply-recovery-refining) ▶ Expanded waste recycling rate	26, 28
Goal 13 13 CLIMATE ACTION	Climate Action ▶ Greenhouse gas reduction targets and carbon-reduction initiatives	24-25
Goal 16 16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Peace, Justice, and Strong Institutions ▶ Global Code of Ethics and implementation guidelines ▶ Ethical and anti-corruption risk identification and preventive measures ▶ Reporting channels	42, 54-55



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Independent Assurance Statement

Dear Stakeholders of DONGSUNG FINETEC CO.,LTD.

Assurance Outline

Korea Productivity Center Quality Assurance (hereinafter "KPCQA") was commissioned by DONGSUNG FINETEC CO.,LTD. (hereinafter "DONGSUNG FINETEC") to conduct an independent assurance on the 2025 ESG Sustainability Report (hereinafter "the report") and issues an assurance statement. DONGSUNG FINETEC has sole responsibility for the preparation of the data within the report. KPCQA's responsibility is to provide objective opinions on this report with the specified criteria and scope of assurance.

Scope

This report describes DONGSUNG FINETEC's sustainability efforts and performance. The scope of assurance was included on activities from January 1, 2025 to December 31, 2025. Activities through 2026 has also been used in some areas. The report was assured focusing on the reporting of sustainable management policies, strategies, goals, businesses, and performance, and conformity of data collection and analysis, and the report creation process.

Criteria

The assurance was carried out in accordance with the following standards:

- AA1000AS v3
- KPCQA ESG Report Assurance Protocol

Levels

The assurance of this report was conducted in line with the requirements of the AA1000AS v3 Type 1(Adherence to the AA1000 four principles) at moderate level of assurance. The assurance was applied by professional judgement about materiality.

The report has been produced in accordance with GRI Standards. We confirmed that the report was complied with reporting principles of GRI Standards, Universal Standards, and Topic Standards based on the data and information provided by DONGSUNG FINETEC.

Universal Standards

Organizational and its reporting practices	2-1 ~ 2-5
Activities and workers	2-6 ~ 2-8
Governance	2-9 ~ 2-21
Strategy, policies and practices	2-22 ~ 2-28
Stakeholder engagement	2-29 ~ 2-30
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Topic Standards

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Anti-competitive Behavior	206-1
Energy	302-1, 302-3, 302-4
Water and Effluents	303-3, 303-4, 303-5
Emissions	305-1, 305-2, 305-4, 305-5, 305-7
Effluents and Waste	306-1, 306-2, 306-3, 306-4, 306-5
Supplier Environmental Assessment	308-1, 308-2
Employment	401-1, 401-2, 401-3
Occupational Health and Safety	403-1, 403-2, 403-3, 403-4, 403-5 403-6, 403-7, 403-8, 403-9, 403-10
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Diversity and Equal Opportunity	405-1, 405-2
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Customer Privacy	418-1



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Methodology

- Review of Sustainability Performance Data and Management System
- Review of the reporting process and data management framework
- Review of materiality assessment process and Internal Analysis Procedure
- Review of media report on sustainability
- Interviews with executives and employees involved in material topics and report preparation
- Review of the overall report

Limitations

This assurance is limited assurance in limited criteria with comparative review of data provided by DONGSUNG FINETEC. It has its own limitations depending on the characteristics and calculation method of the data.

Conclusions

KPCQA conducted assurance on the draft by review of the data, onsite verification and interview with the employees. It was confirmed that all errors identified during the assurance were corrected.

As a result of the assurance of this report, no material errors or improper descriptions have been found and the conclusions are as follows.

► Inclusivity : Participation of stakeholders

DONGSUNG FINETEC operates stakeholder communication channels to gather opinions from various stakeholders to derive material topics and ensure that they are reflected in decision-making.

► Materiality : Selection and reporting of material topics

DONGSUNG FINETEC presented sustainability performance data without any material omissions. Relating to the material issues in the report, nothing had come to our attention that would cause problem in decision-making process.

► Responsiveness : Organizational response to issues

KPCQA checked and reviewed the data related to the internal and external stakeholders of DONGSUNG FINETEC, we confirmed DONGSUNG FINETEC identified the reporting scope and stakeholders' interests and reflected them. we confirmed DONGSUNG FINETEC has management process of material topics through materiality assessment.

► Impact : Monitoring and measurement of business activities

KPCQA reviewed DONGSUNG FINETEC identified and monitored the impact of DONGSUNG FINETEC's business activities on stakeholders. we confirmed the impact associated with material issues have been properly measured.

Independence of Assurance

KPCQA is a 3rd Party Conformity Assessment Body that conforms to ISO/IEC 17021:2015 and has documented policies, assessment processes, and quality assurance systems with assurance team of ESG experts.

KPCQA was not involved in any of the business operations of the DONGSUNG FINETEC and the assurance was conducted with independence.



Jun. 2026

Korea Productivity Center Quality Assurance

President Jang Jean, Kang

Kang Jang Jean

